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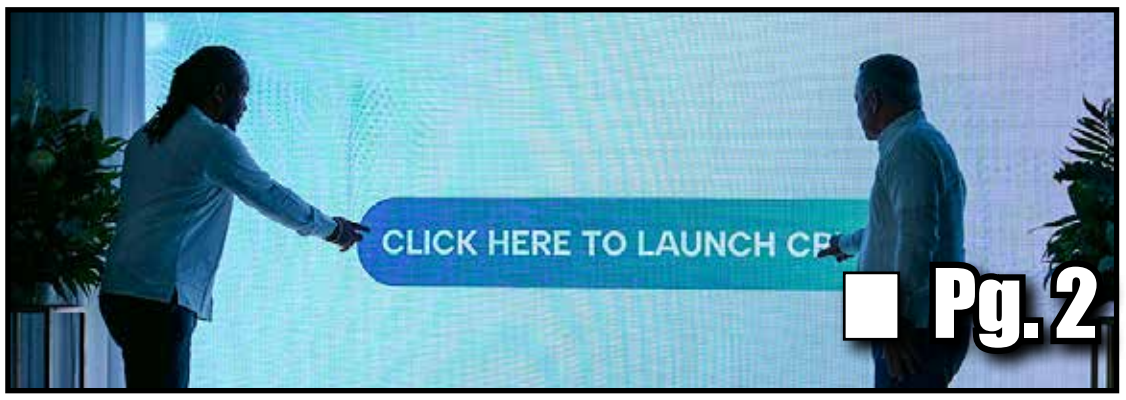
NO MORE LINES

DIGITAL EFFICIENCY & TRANSPARENCY IN NEW BIRTH/DEATH/MARRIAGE/DEED POLL CERTIFICATES ONLINE PLATFORM



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NEW CRVS
Civil Registry and Vital Statistics System
A hassle-free and modern experience
WITH THE CIVIL REGISTRY AND VITAL STATISTICS SYSTEM GET
CONVENIENT ACCESS
EFFICIENT SERVICES
SECURITY & PRIVACY
Digitally connecting citizens to all vital statistics services

"...certificates are not just pieces of paper, they are documents that define who we are and unlock access to education, banking, landownership, healthcare, and vital social services. They are the foundation of identity. And now, through this modernized CRVS, we achieve a single, trusted source of foundational data, enhancing our ability to execute policy, improve public health statistics, and increase national planning efficiency." – **PM John Briceño (see full speech on page 7)**

UWG & BYM Swear In Presidents | MoECST-BNTU Joint Statement
UNESCO recognizes "Krismos Bram" and "Sambai"

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16 Days of Activism - Prevent to Protect: Ending Gender-Based Violence Begins with Us

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DIGITAL EFFICIENCY & TRANSPARENCY IN NEW BIRTH/DEATH/MARRIAGE/DEED POLL CERTIFICATES ONLINE PLATFORM

10 Dec. 25 – Belize marked a historic moment this week as the Government of Belize officially launched the fully digital Civil Registry and Vital Statistics System (CRVS)—a transformation that will forever change how citizens access birth certificates, marriage records, death certificates, and other essential documents.

"This launch stands as a tribute to the dedication and perseverance of those who safeguarded our identity long before digitization was even possible," said Ms. Laila Burgos, Deputy Registrar of the Vital Statistics Unit.

Her words echoed the sentiment shared across government and partner agencies: this new platform is not just a technological upgrade—it is a turning point in public service delivery.

Attorney General Hon. Anthony Sylvestre underscored the importance of this milestone for families across the country. *"Today marks a pivotal moment in the modernization of service delivery in Belize,"* he said. *"This fully digital and secure system responds directly to the needs of the public and reflects our commitment to a more citizen-centered government."*

Representing the Inter-American Development Bank, Ms. Karla González Carvajal emphasized the broader national impact: *"Today is an important day in Belize—a major step in the country's digital transformation journey. This is not merely a technological upgrade; it represents a new era of modern, efficient, and accessible public services."*

The CRVS platform is part of a wider national transformation supported by the Attorney General's Ministry, the Ministry of E-Governance, and the Vital Statistics Unit, with strong technical and financial support from the IDB and UNDP.

Providing an overview of the project, Ms. Maria Pech, Policy Coordinator in the Ministry of E-Governance, explained that strengthening the Civil Registry is fundamental to identity rights, national security, and development planning.*"This program powers the future of governance and citizen empowerment,"* she noted. Among the system's most important features are secure QR-coded certificates, real-time verification with Immigration and the Social Security Board, and integration with the Ministry of Health, ensuring data accuracy from the moment life events occur.*"Building an integrated government—one that works as one for the people of Belize—is what this system represents,"* Pech added. This highlights a modernization that protects our rights and strengthens governance.

A National Milestone in Plan Belize 2.0

Prime Minister Hon. John Briceño described the launch as *"a historic milestone in our nation's digital transformation journey,"* reaffirming its alignment with the goals of Plan Belize 2.0 and the National Digital Agenda.

"For decades, civil registration faced systemic challenges," the Prime Minister said. *"The new CRVS platform is more than technology—it is part of our commitment to create a Belize where government services are fast, transparent, and accessible."*

He highlighted the system's importance in enabling Belizeans to access education, healthcare, banking, landownership opportunities, and social services.*"These documents are the foundation of identity,"* he emphasized. *"Through this modernized CRVS, we achieve a single, trusted source of foundational data."*

The platform also strengthens cybersecurity protections, improves national planning, and reduces administrative burdens on families and public officers.

Importantly, Prime Minister Briceño reminded Belizeans that digital transformation must remain inclusive. Every Vital Statistics Unit office remains open with trained staff to support those who prefer in-person services. *"This system was built with every Belizean in mind,"* he said. *"No citizen is to be left behind."*

As Belize continues its journey toward a modern state where technology strengthens governance, the launch of CRVS marks a defining step forward—one rooted in innovation, accessibility, and efficiency.

With continued partnership from the IDB, the Ministry of E-Governance, the Social Security Board, Immigration, the Ministry of Health, and NRD Companies, this transformation ensures a future where every Belizean has secure, reliable access to their most important life records.

For more information, visit https://crvs.gov.bz/.

Government of BELIZE

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Cabinet Brief

Belmopan, December 11, 2025
The Cabinet met on 8th December 2025.

- Cabinet welcomed the report from the Ministry of Sustainable Development outlining Belize's participation at the United Nations Framework Convention on Climate Change (COP30), which was held in Belém, Brazil. It outlined practical benefits gained by Belize, and new funding opportunities where Belize is eligible for several major grant windows exceeding US$250 million in areas such as housing, protected areas, early warning systems, technology upgrades and support for building resilience.
- Cabinet applauded the announcement by UNESCO of its recognition of **Krismos Bram and Sambai** from Gales Point, Manatee (Malanti), officially inscribed on the UNESCO Representative List of the Intangible Cultural Heritage of Humanity.
- Cabinet gave its full support for the Ministry of Economic Transformation's timeline for the preparation of the #PlanBelize 2.0 Medium-Term Development Strategy and Action Plan for 2026 to 2030. The goal of this exercise is to build upon the progress of the Medium-Term Development Strategy to increase the standard of living for all Belizeans. The Ministry of Economic Transformation will set up a working group and will seek the cooperation of ministries, agencies and relevant partners to provide pertinent information, expertise and feedback in the preparation of the Medium-Term Development Strategy and Action Plan.
- The Cabinet gave its approval for the establishment of pathways for bonafide global investors to hold permanent residency status in Belize. This shall apply to investors who have made commercial investments in Belize of not less than half a million dollars ($500,000) and who meet the qualifications set out by the Ministries of Immigration and Investment.
- Cabinet approved the repeal and replacement of the Public Health Act, Chapter 40 of the Substantive Laws of Belize by the Attorney General's Ministry in consultation with the Ministry of Health and Wellness. The purpose of this exercise is to bring greater effectiveness to the scope and substance of the legislation to reflect the changing nature of society and emerging and re-emerging risks to public health.
- Cabinet approved the introduction in the National Assembly of proposed amendments to the Money Laundering and Terrorism (Prevention) Act to ensure continued compliance with the Financial Action Task Force (FATF) recommendations in connection with the risk-based regulation of virtual assets business activity to be conducted in or from within Belize.
- Cabinet welcomed the initial report from the Ministry of Finance of the many Belizeans who took advantage of the first tax-free weekend for Christmas shopping and encouraged Belizeans to take advantage of the second tax-free weekend on the 20th and 21st December 2025. This is yet another initiative in fulfilment of #PlanBelize 2.0.
- Finally, Cabinet encourages all Belizeans to drive safely during the busy holiday season.

Ends

The Belize Times

serving Belize since 1957 as the longest continuous newspaper.

Founder: Rt. Hon. George Cadle Price, People's United Party Leader Emeritus

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EDITORIAL

REAL TIME DENOTES DIGITAL TRANSPARENCY & EFFICIENCY

In 2020, at the height of COVID-19 testing and contact tracing, Hugo Patt (representing PM Barrow at a SICA meeting) rejected thousands of testing kits needed by Belizeans. Why? The only credible explanation is that, since these were gifts, there was no room for hustling or corruption. Another explanation is that the UDP is so incompetent, as Barrow himself admitted, that ignoble envoy Patt was unable to comprehend the need for the testing kits. Another explanation is that the UDP craves the downfall of Belize, as that might allow them to gain power—insane logic, but that can be seen daily at 6pm on 7 and other numbers. The only consistency within the former mass Party, the United Democratic Party, is their penchant for corruption, incompetence, and secrecy. The UDP via Puerto Azul, Sanctuary Bay, Tranches, and others rendered Belize to the world's black lists. The UDP was happy to be in the darkness. Therefore, even as the digital world flourished after 2008 and smartphones were in everyone's hands, Belizeans remained locked out. IFIs ignored Belize. Websites routinely had no data for Belize; it was a shame. No one trusted the UDP administration and Barrow's administration 'mih stink dah road.' Barrow and cohort Vasquez infamously smirked at the notion that IFIs would even consider lending to Belize. Despite available technology, the UDP will never give up its nefarious ways and corruption-riddled party policy. In Belize, Digitalization remained in the imagination.

Change swept across Belize as planBelize was elected multiple times since 2020, some six different national elections. This has meant a tectonic shift as Belize opened for Business, as dormant MSMEs brewed into veritable employers, as the Business Process Outsourcing Sector broadened, as marketing Belize was world-class, as trade was negotiated with Taiwan, Guatemala, El Salvador, CARICOM, Mexico, Europe, and as there was masterful balancing of the Gross Domestic Product with Debt. In today's digital financial global ecosystem, corruption does not thrive. When the Barrow administration (with Panton and Faber well aboard) got a whiff of digitalization in 2019, they began to fold. The fledgling beginnings of the government's SMART-STREAM, now complete yet evolving, required by the IFIs for loan approvals, meant the death of the UDP. The UDP held back any and all digitalization due to UDP internal corruption. Instead, they gave rise to creatures like Imer, who channeled funds to UDP coffers and pockets.

The PUP was now here. Given the game-changing significance of the digital world, PlanBelize created the e-Governance Ministry, which is now under the auspices of no less than the Prime Minister. PlanBelize participatory democracy has its fingerprints on the very fingers of every Belizean citizen with a cellphone. The launch of the National Digital Agenda in 2022 captured the need to bring Belize up to par with the rest of the world.

In a non-digital world, productive time is wasted as one travels across the country, a district, a town, and even across the street. The technology required to process a service is literally in our hands. Standing in line for hours adds to the misery of wasted time. Today, we send money to another bank account through the Central Bank's Automated Payment and Securities Settlement System. Social Security benefits can be processed literally from your bed or in front of a medical doctor. Parking Meters, E-taxi, and E-buses are already payable via a digital card. Probably all our supermarkets accept bank cards as a preferred payment method. Hundreds of Belizeans are selling items from their homes with online payments. Belizeans are waiting for more digitalization, especially from their government.

The Belize Tax Service is already digital with the Integrated Revenue Information System (IRIS Belize). Of course, Belizeans would like their Income Tax processed more seamlessly, and that is the goal. Probably the most awaited digital service is that at the Vital Statistics unit. Their work has been gargantuan, as thousands of records had to undergo digitization before they could reach everyone. This process was launched this week, and as the Prime Minister voiced at the event, "This system transitions Belize into a new era of digital civil registration."

All Belizean's stand to benefit from this Civil Registry and Vital Statistics System. This is where the efficiency of our country begins, in the patriotic dignity of registering your child as a Belizean. The rest is a positive domino effect as one applies for a Social Security Card, the upcoming National ID, National Health Insurance, Registration and Matriculation, Driver's License, Bank Account, Job Search, Passport Processing, registering a Business, Land Application, and the list goes on and on. The digital life we live today requires more and more of our data and information. The greater this need, the greater the need for a more robust CyberSecurity Act, which the E-governance ministry is constantly discussing for upgrades.

The National Digital Agenda, at its core, is more planBelize—how can we improve the lives of Belizeans and eradicate poverty? Getting services in Real Time improves the digital infrastructure and connectivity for all Belizeans while developing their digital skills within a new digital culture. As the planBelize government creates a more efficient, transparent, and citizen-centric digital government and integrates digital tools for better economic development and service delivery, lives markedly improve.

"Everybody fih win," says the PUP, and Belize is very much on the right track to achieving that...and the work continues.

EDITORIAL

en Español

EL TIEMPO REAL ES SINÓNIMO DE TRANSPARENCIA Y EFICIENCIA DIGITALES

En 2020, en pleno apogeo de las pruebas de COVID-19 y del rastreo de contactos, Hugo Patt (en representación del primer ministro Barrow en una reunión de la SICA) rechazó miles de kits de pruebas que los beliceños necesitaban. ¿Por qué? La única explicación creíble es que, al tratarse de donaciones, no había margen para el fraude ni para la corrupción. Otra explicación es que el UDP es tan incompetente, como admitió el propio Barrow, que el ignominioso enviado Patt fue incapaz de comprender la necesidad de los kits de pruebas. Otra explicación es que el UDP ansía la caída de Belice, ya que eso podría permitirles ganar poder, una lógica descabellada, pero que se puede ver a diario a las 6 de la tarde en el canal 7 y en otros canales. La única coherencia dentro del antiguo partido mayoritario, el Partido Unido Democrático, es su inclinación por la corrupción, la incompetencia y el secretismo. El UDP, a través de Puerto Azul, Sanctuary Bay, las tajadas monetarias (Tranches} y otros, llevó a Belice a las listas negras mundiales. El UDP estaba feliz de estar en la oscuridad. Por lo tanto, incluso cuando el mundo digital floreció a partir de 2008 y los teléfonos inteligentes estaban en manos de todos, los beliceños permanecieron excluidos. Las instituciones financieras internacionales ignoraron a Belice. Los sitios web no solían incluir información sobre Belice, lo cual era una pena. Nadie confiaba en la administración del UDP y la administración de Barrow «cuyos nombres ya hedían por todos lados». Barrow y su compañero Vásquez sonrieron con sorna ante la idea de que las instituciones financieras internacionales ya no pudieran siquiera considerar conceder préstamos a Belice. A pesar de la tecnología disponible, el UDP nunca renunciará a sus prácticas nefastas ni a su política partidista, plagada de corrupción. En Belice, la digitalización seguía siendo una quimera.

La oportunidad se extendió por Belice cuando planBelice fue elegido varias veces desde 2020 en unas seis elecciones nacionales. Esto ha supuesto un cambio tectónico, ya que Belice se ha abierto a los negocios, las micro, pequeñas y medianas empresas inactivas se han convertido en auténticos empleadores, el sector de la externalización de procesos empresariales se ha ampliado, el marketing de Belice ha alcanzado un nivel mundial, se han negociado acuerdos comerciales con Taiwán, Guatemala, El Salvador, la CARICOM, México y Europa, y se ha logrado un equilibrio magistral entre el producto interior bruto y la deuda. En el ecosistema financiero digital global actual, la corrupción no prospera. Cuando la administración Barrow (con Panton y Faber a bordo) percibió la digitalización en 2019, comenzó a desmoronarse. Los inicios del programa SMARTSTREAM del gobierno, ahora completado pero en evolución, exigido por las instituciones financieras internacionales para la aprobación de préstamos, significaron la muerte del UDP. El UDP frenó toda la digitalización debido a la corrupción interna del partido. En cambio, dieron lugar a criaturas como Imer, que canalizaron fondos a las arcas y los bolsillos del UDP.

El PUP ya estaba aquí. Dada la importancia revolucionaria del mundo digital, PlanBelice creó el Ministerio de Gobernanza Electrónica que ahora está bajo los auspicios nada menos que del primer ministro. La democracia participativa de PlanBelice deja huella en los dedos de todos los ciudadanos beliceños con teléfono móvil. El lanzamiento de la Agenda Digital Nacional en 2022 evidenció la necesidad de poner a Belice a la altura del resto del mundo.

En un mundo no digital, se pierde tiempo productivo al viajar por el país, por un distrito, por una ciudad e incluso al cruzar la calle. La tecnología necesaria para ofrecer un servicio está literalmente en nuestras manos. Hacer cola durante horas se suma a la miseria del tiempo perdido. Hoy en día, enviamos dinero a otra cuenta bancaria a través del Sistema Automatizado de Pagos y Liquidación de Valores del Banco Central. Las prestaciones de la Seguridad Social pueden tramitarse literalmente desde la cama o delante del médico. Los parquímetros, los taxis electrónicos y los autobuses electrónicos ya se pueden pagar con una tarjeta digital. Probablemente todos nuestros supermercados aceptan tarjetas bancarias como método de pago preferido. Cientos de beliceños venden artículos desde sus casas mediante pagos en línea. Los beliceños esperan más digitalización, especialmente por parte de su gobierno.

El Servicio de Impuestos de Belice ya es digital gracias al Sistema Integrado de Información Fiscal (IRIS Belice). Por supuesto, a los beliceños les gustaría que su impuesto sobre la renta se tramitara con mayor fluidez y eso es el objetivo. Probablemente, el servicio digital más esperado es el de la unidad de Estadísticas Vitales. Su trabajo ha sido gigantesco, ya que miles de registros tuvieron que ser digitalizados antes de poder llegar a todo el mundo. Este proceso se puso en marcha esta semana y, como expresó el primer ministro en el acto, «este sistema lleva a Belice a una nueva era de registro civil digital».

Todos los beliceños se beneficiarán de este sistema de registro civil y de estadísticas vitales. Aquí es donde comienza la eficiencia de nuestro país, en la dignidad patriótica de registrar a su hijo como beliceño. El resto es un efecto dominó positivo, ya que uno solicita la tarjeta de la Seguridad Social, el próximo documento nacional de identidad, el seguro nacional de salud, el registro y la matriculación, el permiso de conducir, la cuenta bancaria, la búsqueda de empleo, la tramitación del pasaporte, el registro de una empresa, la solicitud de terrenos, y la lista sigue y sigue. La vida digital que vivimos hoy en día requiere cada vez más datos e información. Cuanto mayor es esta necesidad, mayor es la necesidad de una Ley de Ciberseguridad más sólida que el Ministerio de Gobernanza Electrónica está debatiendo constantemente para mejorarla.

La Agenda Digital Nacional, en esencia, es más planBelice: ¿Cómo podemos mejorar la vida de los beliceños y erradicar la pobreza? Obtener servicios en tiempo real mejora la infraestructura digital y la conectividad de todos los beliceños, al tiempo que desarrolla sus habilidades digitales en una nueva cultura digital. A medida que el gobierno de planBelice crea un gobierno digital más eficiente, transparente y centrado en los ciudadanos, e integra herramientas digitales para un mejor desarrollo económico y la prestación de servicios, la vida mejora notablemente.

«Ganamos todos», dice el PUP, y Belice va por muy buen camino para lograrlo… y el trabajo continúa.

16 DAY OF ACTIVISM 2025 CLOSE

Now, 365 Days of Zero Tolerance to Gender Based Violence

The National Women's Commission led, supported and over saw multiple events in all districts sending out the message in unison that the is NO place for Gender-based Violence in Belize. The Orange has grasped the psyche of Belizeans as the color that connotes awareness of the Human Right that is inalienable to all. We are all born to be respected and to hold a level of dignity in the society. The pictures show children in Corozal learning about GBV; this is the age where our citizens need to learn about how to demand and give respect for each other.

From December 3rd - December 5th, the National Women's Commission hosted a three-day Gender Sensitization Training of Trainers at Log Cabin Inn in Cayo for the Climate Resilient and Sustainable Agriculture Project (CRESAP).

Throughout the sessions, participants were engaged in a comprehensive set of topics, including :

Gender 101 and Gender Socialization
International Frameworks and National Contexts related to GBV
The Revised National Gender Policy
Understanding GBV and recognizing its forms
The Essential Services Package
The Gender-Based Violence Referral Pathway
Financial Literacy
The Anti-Sexual Harassment Act
The Domestic Violence Prohibition Bill

The training concluded with participant presentations showcasing what they learned across the various modules. Upon successful completion, each trainee received a certificate, formally recognizing them as Gender Sensitization Trainers equipped to support and strengthen gender-responsive approaches within their respective roles and communities.

As International Human Rights Day signal the close of the 'activism', we must now live the words uttered in these day. We must Prevent to Protect as ending Gender based violence begins with us.

New Dangriga Forensic Scenes of Crime Office

December 8, 2025 - Chargé d'affaires Katharine Beamer handed the Belize Police Department the keys for the new Dangriga Forensic Scenes of Crime Office, including specialized equipment, valued at over USD $370,000.

As the Chargé said, this state-of-the-art facility represents more than bricks, mortar, and equipment. It stands as a symbol of partnership, affirming the commitment between the United States and Belize to strengthen the rule of law, advance forensics capacity, professionalize criminal investigations, and enhance the delivery of justice nationwide.

The U.S. Embassy is proud to work alongside Belize deter criminal activity and enhance regional security. (post)

Present to receive the key was Minister of Home Affairs Oscar Mira and, also, Mayor Mariano. All present understand that the citizens of Dangriga and Belize are now more secure with the donation of this equipment. Citizen security is paramount to the continues development of our nation to an even higher level. Plenty has been achieved to forge an economy that renders more jobs and thus automatically curbs crime. But the latter, will not end, but at the very least crime can be lower with this forensics office acting as a solver and deterrent.

Air Canada & BTB Announce New Direct Flight to Belize

"We are especially excited about increased accessibility and affordability for European travelers and the continued growth of the Canadian market… With this new same-day connection, Belize stands ready to welcome new and returning visitors to immerse themselves in Belize's unique natural and cultural attractions." – Anthony Mahler, Minister of Tourism, Youth, Sports, and Diaspora Relations

We were excited to welcome the inaugural Air Canada flight from Montreal on December 8th, marking the first direct connection between Montreal and Belize. This new route opens seamless same-day links from 23 major European cities, including London, Paris, Amsterdam, Frankfurt, Rome, Lisbon, Barcelona, and more.

With this expansion, Belize proudly welcomes travelers from across Canada and Europe to discover its diverse cultures, breathtaking landscapes, and dynamic experiences.

The Montreal–Belize route is now on sale. Book now at aircanada.com or through your preferred travel partner. (BTB)

Monday's as from 8 Dec 2025 to 6 Apr. 2026

Flying	Origin	Destination	Departure	Arrival
AC1876	Montreal (YUL)	Belize City (BZE)	17:45	22:05
AC1877	Belize City (BZE)	Montreal (YUL)	11:00	16:40

Continued on page 6

REQUEST FOR EXPRESSIONS OF INTEREST (REOI)
(CONSULTING FIRM)

Consultancy Services to Undertake a Feasibility Study, Develop Concept Design, and Supervise the Installation of Utility Scale Solar Photovoltaic Plant with Battery Energy Storage System

Institution:	Ministry of Finance, Government of Belize
Country:	Belize, Central America
Loan No.:	2/801
Project Name:	Construction of Solar Energy Plant Project, Belize
RFP No.:	RFP/SFD/2/801/02
Duration:	Twenty – One (21) Months
Deadline:	January 5, 2026; 10:00 a.m. (Local Belize Time)

The Government of Belize has received financing from the Saudi Fund for Development (SFD) to undertake the Construction of a Solar Energy Plant Project.

The Ministry of Finance, through its Central Executing Unit, intends to allocate a portion of the Project's proceeds to procure the services of a Consulting Firm **to Undertake a Feasibility Study, Develop Concept Design, and Supervise the Installation of Utility Scale Solar Photovoltaic Plant with a Battery Energy Storage System".**

The Central Executing Unit, Ministry of Finance invites interested firms to access the full version of this REOI online at https://procurement.gov.bz/opportunities/ or by scanning the QR code below, and to submit their Expression of Interest (EOI) in accordance with the instructions provided in the full version.

Procurement Specialist
Ministry of Finance
2nd Floor, Sir Edney Cain Building, Belmopan
Tel: 501-822-4106
procurement@ceu.mof.gov.bz

Air Canada & BTB Announce New Direct Flight to Belize

Continued from page 5

Air Canada announced earlier this year on July 9 three new routes with Central America and Mexico, including a new Montreal–Belize City flight, as well as Toronto–Puerto Escondido and Vancouver–Tepic, to the Riviera Nayarit. These flights are available for sale now. Air Canada will begin executing the offer of more than 80,000 weekly seats on more than 55 daily flights to 52 destinations in Latin America and the Caribbean, making up the largest number of sun destinations ever served by the airline. - Catherine Maisonneuve(excerpts)

This new flight opens the door to seamless, same-day travel between Belize and more than 20 major European cities—a long-awaited milestone that makes it easier than ever for European visitors to experience the warmth, natural beauty, and cultural diversity of Belize.

European leisure and business passengers will now be able to leave cities such as London, Paris, Amsterdam, Frankfurt, and more in the morning, make a short connection in Montreal, and arrive in Belize that same evening.

This service will be operated by Air Canada Rouge on an Airbus A319, offering 136 seats—12 in Premium Rouge and 124 in Economy. This new route builds on Air Canada's existing Toronto-Belize service, reinforcing strong ties between Belize and Canada.

Same-day European connections will now be available to and from 23 European cities, including:

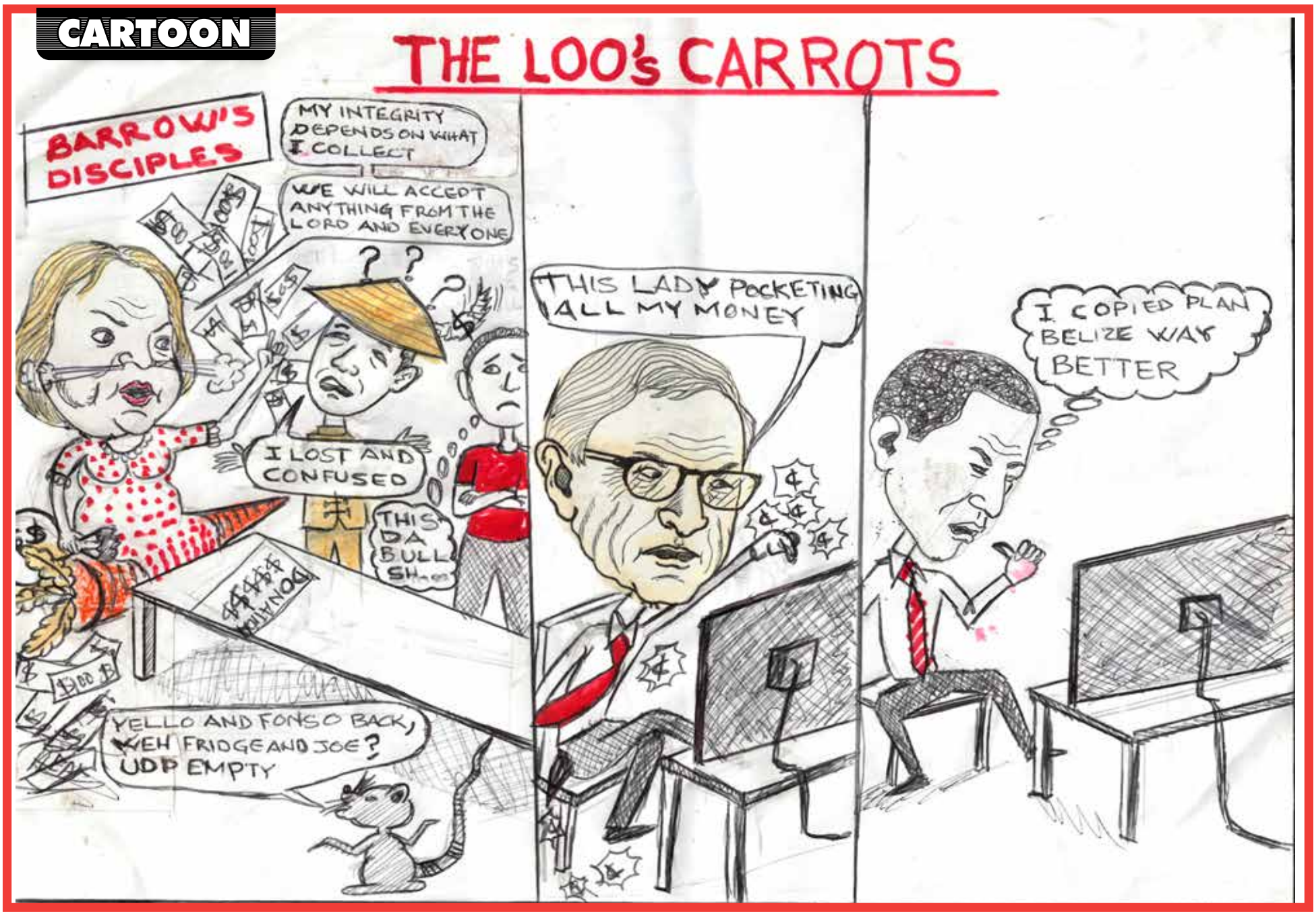
London (LHR), Paris (CDG), Amsterdam (AMS), Frankfurt (FRA), Munich (MUC), Zurich (ZRH), Geneva (GVA), Marseille (MRS), Madrid (MAD), Rome (FCO), Lisbon (LIS), Athens (ATH), Barcelona (BCN), Brussels (BRU), Copenhagen (CPH), Dublin (DUB), Edinburgh (EDI), Lyon (LYS), Manchester (MAN), Milan (MXP), Nice (NCE), Toulouse (TLS), and Vienna (VIE).

"Belize is a spectacular destination renowned for its rich history, culture and natural beauty. Air Canada's new flight to Belize from our Montreal hub is convenient for Canadians and Europeans alike to discover beautiful Belize this winter season. We look forward to welcoming customers onboard our award-winning airline," said Alexandre Lefevre, Vice President, Network Planning – North America at Air Canada.

Tickets for the Montreal–Belize route are now available at aircanada.com and through authorized travel partners. (Excerpts from San Pedro Sun)

Minister Mahler has been torrid in his quest to link Belize to Europe and really the world. He joins the Prime Minister in the marketing of Belize to a visitor that is interested in the sustainability of our environment as an attraction. Belize is the place to be.

CARTOON


THE LOO's CARROTS
BARROW'S DISCIPLES
MY INTEGRITY DEPENDS ON WHAT I COLLECT
WE WILL ACCEPT ANYTHING FROM THE LORD AND EVERYONE
I LOST AND CONFUSED
THIS DA BULL SH...
DONATE
YELLO AND FONSO BACK, WEH FRIDGE AND JOE? UDP EMPTY
THIS LADY POCKETING ALL MY MONEY
I COPIED PLAN BELIZE WAS BETTER

PRIME MINISTER JOHN BRICEÑO

Remarks

Launch, Civil Registry and Vital Stats

December 10, 2025

Good morning.

I guess the AG wanted to join in the spirit of the holiday season, so he decided that now is the time to celebrate this long-awaited moment. The official launch of our new Civil Registry and Vital Statistics System, the CRVS, is a definitive step toward building a modern, efficient, society. Without being overly dramatic, I would say this is a historic milestone in our nation's digital transformation journey. For decades, the critical task of civil registration faced systemic challenges, from bottlenecks and documentation delays to the risk of lost records. We understand the administrative and personal burden this placed on every Belizean family.

The new CRVS platform is more than technology—it is part of a larger national commitment under Plan Belize 2.0 and the National Digital Agenda to build a Belize where government services are fast, transparent, and accessible in every corner of our society. This system transitions Belize into a new era of digital civil registration. Birth certificates, marriage certificates, death certificates are not just pieces of paper, they are documents that define who we are and unlock access to education, banking, landownership, healthcare, and vital social services. They are the foundation of identity. And now, through this modernized CRVS, we achieve a single, trusted source of foundational data, enhancing our ability to execute policy, improve public health statistics, and increase national planning efficiency.

Partner agencies can now look forward to replacing the tedious, error-prone manual work of verification with high-speed digital processing and real-time data verification. Public officers can now serve the public faster and with greater confidence. We recognize that the digital shift requires careful management to ensure universality. That is why this system was built with every Belizean in mind; ensuring that no citizen is left behind. Digital transformation must always walk hand in hand with inclusion.

For continuity and support, each Vital Statistics Unit office across Belize remains open and equipped with staff trained to provide in-person services, ensuring seamless access for all citizens, regardless of their technological comfort or ability. We have also implemented strong cybersecurity protections and data privacy safeguards. This platform is built to protect the identities of our people and ensures that public information is handled securely and ethically. For sure this CRVS launch is not the end of our digital journey; it is the beginning. This successful foundation enables the Government of Belize to accelerate our National Digital Agenda. This is how we move toward the Belize we envision under #Plan Belize 2.0.

So as we get into the holiday celebrations and festivities, let us add one more reason to be festive and to be thankful. Let us also determine that we should live in a modern state where technology supports development, strengthens institutions, and dramatically improves the quality of life for every single citizen.

Together, let's build for the future; one where every life event is recorded securely, efficiently, and with dignity and with a Belize where government works for the people.

Today, let us celebrate this progress, and tomorrow, let us do that other good thing that the keeps us moving always forward.

Thank you.

TAX FREE DAYS ARE BACK
DECEMBER
6TH – 7TH AND 20TH –21ST
General Sales Tax (GST) will be waived on local retail sales of ALL standard-rated goods. You can purchase goods in shops and stores across the country without having to pay the 12.5% tax usually applied to most purchases.
Some restrictions apply
CHECK YOUR RECEIPTS AFTER PURCHASE
to ensure GST is not incorrectly applied
REPORT OF ABUSE
Report any abuse or non-compliance by calling
613-2773/ 613-8375 /614-5731 /613-2840

A FACELIFT FOR A NOBLE INSTITUTION:
STELLA MARIS SPECIAL EDUCATION AND LIFESKILLS LEARNING CENTER REHABILITATION PROJECT

On Friday, December 5, 2025, there was a groundbreaking ceremony for the unveiling of the concept design of the rehabilitation project for Stella Maris Primary School, amidst an excited atmosphere from teachers, students and the ministry personnel. "Stella Maris" opened its doors in 1958 and has morphed from the Lynn School for the Blind to an institution that includes the Life Skills and Learning Center, providing an opportunity for the differently-abled to attain the life skills to survive in today's society.

The project went through rigorous lobbying efforts from the Ministry of Education, Culture, Science and Technology (MoECST) to include the rehabilitation of the institution within the ambit of the Education Sector Reform Project II. This venture is being supported by the Cabinet, the Government of Belize (GOB) and the Caribbean Development Bank (CDB).

According to the Minister of Foreign Affairs, Foreign Trade; Education Science and Technology, Francis Fonseca "We've been working on it for a number of years. It's very significant. Very significant. You know, as I have always said, Stella Maris holds a very special place in my heart. You know, it's an institution where we protect and uplift some of the most vulnerable members of our society, young people, young adults, who are differently abled." Fonseca noted the inadequacies that have plagued the institution, ranging from accessibility to standards that were subpar for persons with disabilities.

The Director of the Project Execution Unit for Stella Maris Rehabilitation Project, Ingrid Acosta explained that, "Most of the works will happen in the administrative and the life skills teaching center of this school. For the administrative building it, the ramp is essential focus, but we also have upgraded to the administrative offices and the bathrooms. We are ensuring that they have ADA-compliant stalls for wheelchair students." Included in the renovation, are new occupational and physical therapy rooms, upgraded life skills work spaces and a modern playground. Upgrade to the kitchen is included, where snacks and baked goods are prepared; these are sold by the students.

The project is expected to commence in January 2026 and will cost $3 million. An investment which Hon. Fonseca considers "a fantastic opportunity for us to meaningfully invest in the upliftment of these young people for us." He continued saying, "Stella Maris is about inclusion, but it is also about ensuring that these young people have an opportunity to lead meaningful, productive, dignified lives and independent lives, equipping them with tools and skills they need. Life skills that they need to provide for themselves so that they do not have to depend to be at the mercy of the world and society."

The Stella Maris Rehabilita-

Continued on page 9

PUBLIC NOTICE

Lodgement of an EIA Report and Public Consultation
For
Reef Resorts Limited
For the Cayo Del Sol – Tourism Development
(An Extension of Ramon's Village)
located at San Pedro, Ambergris Caye

The general public is hereby informed that an Environmental Impact Assessment (EIA) report has been submitted to the Department of the Environment (DOE) for Reef Resorts Limited (for Cayo Del Sol Tourism Development), located on an island immediately Southwest of San Pedro Town, Ambergris Caye, Belize District. While the EIA report is a technical document, it contains an executive summary which provides an overview of the project and its potential environmental impacts. The EIA report will be reviewed by the National Environmental Appraisal Committee (NEAC) before the DOE takes a final decision.

The general public is therefore advised that the EIA report will be available for public review, free of charge, from December 4th 2025, to January 10th, 2026 (Monday to Friday) during normal working hours (8:00 am to 5:00 pm) at the following locations:

1. Leo Bradley Library, on Princess Margaret Drive, Belize City
2. Caye Caulker Library, Estrella Street, Caye Caulker Village
3. San Pedro Library, South end of Barrier Reef, Beachfront, San Pedro Town
4. DOE San Pedro Substation, Boca Del Rio Drive, San Pedro Town
5. The DOE's Office, 7552 Hummingbird Highway, Belmopan City

The EIA report is also available on the DOE's website at the link: https://doe.gov.bz/?post_type=wpdmpro&p=17100&preview=true. The public is invited to submit their comments in writing on or before January 10, 2026, to the DOE Office in Belmopan or email: envirodept@environment.gov.bz; eiaunit@environment.gov.bz and link: https://forms.gle/EK87W3gNTZnAr6FRA.

Kindly be informed that a hybrid (in-person and virtual) public consultation for the EIA report will be held on December 18, 2025, commencing at 6:00 pm. The in-person consultation will be held at San Pedro High School, Ambergris Caye, Belize District, and an online link will be provided near the date for those participating virtually. The consultation will also be streamed live via the Government of Belize Press Office Facebook Page.

The General Public is invited to attend in person or participate online, to make comments, ask questions, seek clarification, and/or provide input with regard to this proposed project.

"Hope begins with action."
Hope begins with action.
And Belize is taking action.
During the 16 Days of Activism, the Ministry has:
• Raised flags in every municipality
• Led marches and community mobilization
• Hosted national consultations and dialogues
• Expanded awareness and support outreach
• Strengthened partnerships across the country
• Introduced the Domestic Violence Act Amendment to Parliament
We are shining the light.
We are strengthening protection.
We are standing with survivors.
Ministry of Human Development, Family Support, and Gender Affairs
Ministry of Human Development, Family Support, and Gender Affairs

United Women's Group and Belize Youth Movement

SWEAR IN NEW PRESIDENTS

On Saturday November 29th, the Holy Redeemer Parish Hall was the venue for the conventions to elect the new presidents for the United Women's Group (UWG) and the Belize Youth Movement (BYM). The convention to elect a new president for the UWG ran from 9 a.m. to 12 noon under the watchful eye of Presiding Officer Mr. Alex Riverol.

The two contestants for president of the UWG were Ms. Carla Bradley and Ms. Shajarie Rogers. Delegates from all over the country came in during the three-hour period to cast their vote for the candidate of their choice. The elections clerks who hailed from the Pickstock division also served as counting clerks. At 12:45 p.m., the Chairman of the People's United Party, Hon. Henry Charles Usher announced the official results. Ms. Rogers garnered 72 votes, Ms. Bradley 98 votes and one vote was rejected. Total votes cast was 174 votes. Ms. Carla Bradley was then officially sworn in as the new president of the United Women's Group.

At 1 p.m., the polls were opened for the Belize Youth Movement convention. Polls remained opened until 4 p.m. During this three-hour period, youth delegates from all over the country came in and voted for Ms. Mia Blair or Mr. Malcolm Nunez. When the voting was completed and the counting was done, Ms. Mia Blair garnered 77 votes and Mr. Malcolm Nunez garnered 93 votes. Mr. Nunez was then officially sworn in as the new president of the BYM by Party Chairman, Hon. Henry Usher.

Both presidents were challenged to get to work, establish their new national executives and move their respective party organ forward.

UWG President Carla Bradley

BYM President Malcolm Nunez

A FACELIFT FOR A NOBLE INSTITUTION:

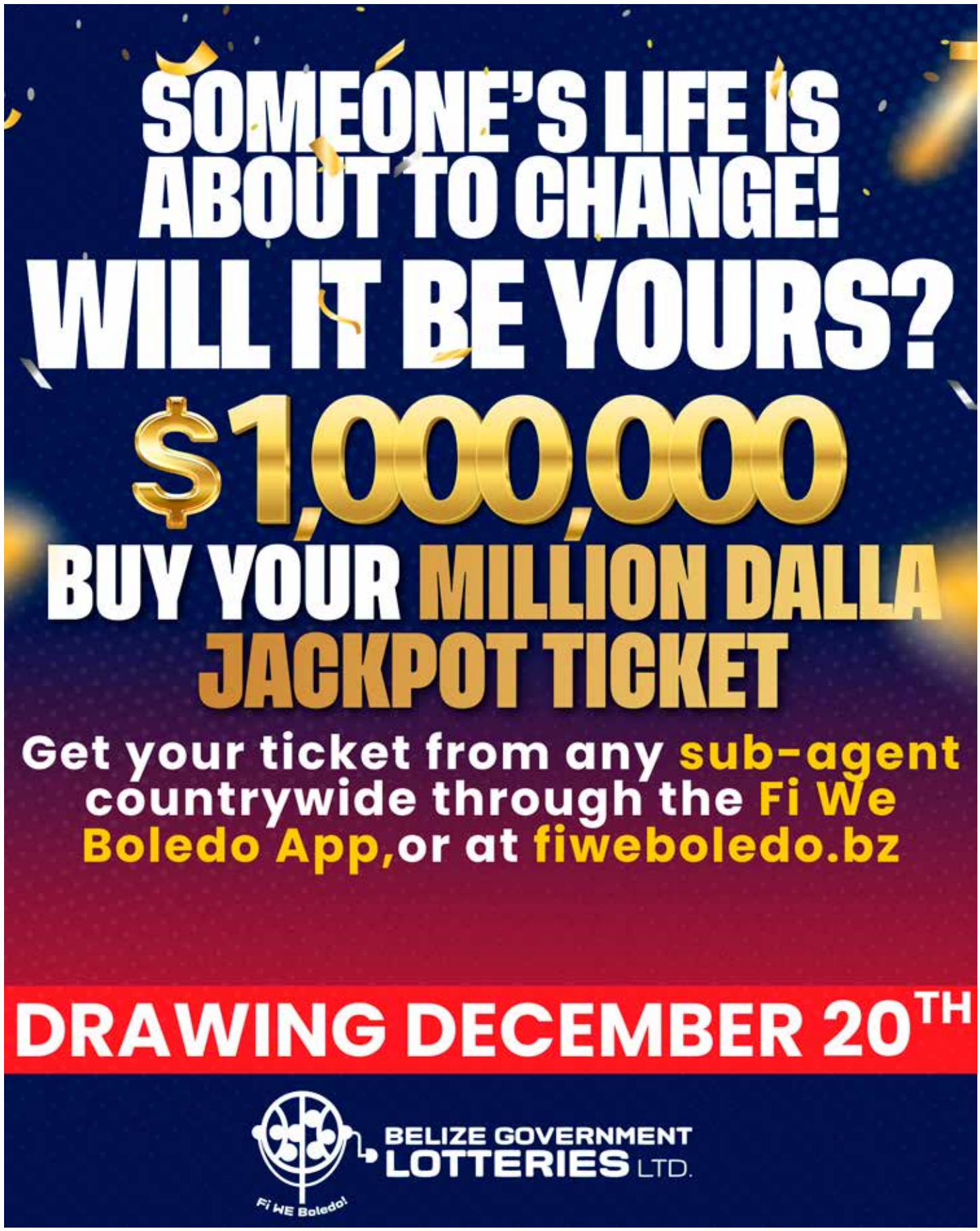
Continued frompage 8

tion Project is also indicative of the Government's commitment to the advancement of education in Belize, leaving no one behind. Another mandate of PlanBelize 2.0.

By Hilly Bennett

Making Education Work at Technical High in OW

The Ministry of Education, Culture, Science and Technology has broken ground on an infrastructure upgrade at the Orange Walk Technical High School. The Government of Belize is investing in the construction of two new classroom buildings that will replace a building that needs to be demolished, with the aim of better accommodating the growing student population. The new infrastructure will include eight classrooms, bathroom facilities, and a new home economics and science block featuring a kitchen, five workstations, a sewing room, two computer labs, a biology and chemistry lab, and a physics lab. The project, jointly funded by the GOB and the Caribbean Development Bank, is valued at $6 million and is expected to be completed in 14 months.


SOMEONE'S LIFE IS ABOUT TO CHANGE!
WILL IT BE YOURS?
$1,000,000
BUY YOUR MILLION DALLA JACKPOT TICKET
Get your ticket from any sub-agent countrywide through the Fi We Boledo App,or at fiweboledo.bz
DRAWING DECEMBER 20TH
BELIZE GOVERNMENT LOTTERIES LTD.
Fi WE Boledo!

The Convergent Road of the UDP:

Ghosts, Echoes, and the Weight of History,

A Party at War with Its Own Shadow II

By Ricardo Moguel

A New Electorate That Cannot Be Pacified by Old Tactics

The UDP's greatest challenge may not even be its internal fragmentation, it is the transformed Belizean electorate. The population is younger, more informed, and more unforgiving of political hypocrisy. They do not consume news from only radio or party organs; they analyze, cross-reference, and critique in real time. Political narratives unravel within minutes, dissected on TikTok, WhatsApp groups, and Facebook forums.

The party's old machinery, once its strongest advantage, now feels outdated. The chants, the red shirts, the traditional rallying cries no longer resonate with the same force. Belizeans have become politically literate in a way that previous generations were not, and this demands a new political language the UDP has not yet mastered.

The Unredeemed Sins of the Party Core

The political calculus is unforgiving. Their uphill climb is not merely political; it is moral, institutional, and generational.

A party cannot promise a new Belize while carrying unresolved baggage from the old one.

Their uphill battle is steepened by several factors:

- Credibility Deficit: Many Belizeans still associate the UDP with the darkest accusations of the last decade, misuse of public resources, weakened oversight bodies, and major scandals in immigration, lands, health, and public works. The scandals were not isolated, they were systemic, forming a pattern that eroded trust profoundly. These impressions hardened over time and have not yet softened.
- Public Sector Trauma: Many civil servants still recall intimidation, political victimization, and the heavy-handedness that characterized certain years.
- Institutional Erosion: Oversight bodies, meant to safeguard democracy, were left weakened or politically compromised. Belizeans remember this erosion vividly and remain wary of any return that feels unrepentant.
- Leadership Vacuum: While new faces emerge, they compete with established figures whose reputations are weighed down by allegations or controversial associations. Renewal becomes difficult when potential leaders must constantly defend or distance themselves from their own party lineage.
- Generational Shift: Belize's young voters, digital natives, politically aware, and less loyal to traditional party identity, are not easily swayed by old political tropes. They demand transparency, accountability, and authenticity. The UDP has yet to articulate a vision that resonates with this new demographic force.
- Internal Structural Decay: Organizational decline, weakened constituency machinery, and competing factions undermine cohesion. A party at war with itself cannot effectively wage political battles outside its walls.
- Economic Distortion: Mismanagement, questionable contracts, and public debt expansion created consequences the next administration had to absorb.
- Broken Public Faith: The hardest deficit to repair is not financial, it is emotional. Belizeans lost trust, and no party regains power without restoring the confidence of the people.

The convergent road is not simply about regaining power.

It is about relearning how to be a credible guardian of the state.

The UDP, to rise again, must confront the uncomfortable truth that renewal is not cosmetic, it is sacrificial. A rebirth requires accountability, internal cleansing, and ideological reorientation. Without these, unity is a slogan, not a reality.

The UDP today faces a paradox:

They want power, but they have not yet made peace with the version of themselves that cost them that power.

Political redemption is always possible; history has shown that. Parties fall and rise again when they confront their failures honestly and rebuild with seriousness of purpose. But the UDP has not undergone the deep introspection, structural reform, or moral reckoning required to convince the electorate that it is fundamentally transformed.

On the other side of history, a party's true test is not whether it can gather crowds or criticize the government. The true test is whether it can discipline itself, cleanse itself, renew itself, and commit to a future not built on nostalgia but on integrity. A political party must earn its right to lead, not by attacking opponents, not by rewriting its past, but by proving it has transformed at the level of conscience. Power is not reclaimed by desire alone. It is reclaimed through transformation.

The question is whether the UDP is willing to walk that road fully, or merely pretend to.

History is watching.

Belizeans are watching.

And the party itself must decide whether it wants to evolve, or remain trapped in the shadow of its own making.

The UDP stands at a crossroads where two paths diverge:

the narrow road of redemption, painful but necessary,

Continued on page 11

CENTRAL BANK of BELIZE

CAREER OPPORTUNITY

DESKTOP PUBLISHING OFFICER

The Central Bank invites qualified individuals to join its Research and Economic Analysis Department.

The Desktop Publishing Officer plays a key role in the Research and Economic Analysis Department by producing high-quality visual and formatted outputs that effectively communicate economic information to internal and external audiences, ensuring all materials align with the Central Bank's branding and quality standards.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Design, format, and typeset research publications, including the *Annual Report*, *Statistical Digest*, and *Economic Reviews*, primarily using Adobe InDesign and related tools.
- Prepare production-ready materials for print and digital distribution, ensuring visual consistency and adherence to the Central Bank's style guide and branding standards.
- Coordinate publication schedules, including managing mailing lists, approvals, and website uploads.
- Develop visual materials such as brochures, ads, and notices to support the Bank's communication needs.
- Review and maintain the department's web pages, ensuring content accuracy and functionality.
- Provide design and logistical support for Bank-hosted events and workshops, preparing presentation and collateral materials.
- Manage print production and vendor relations, ensuring projects meet quality standards, established timelines, and budget targets.
- Create engaging infographics and presentation layouts using design tools like Canva Pro and Microsoft Publisher.
- Offer publishing and design assistance to other departments as required.
- Perform other duties as required to support the department's functions.

The applicant should possess the following:

EDUCATION AND EXPERIENCE

- A preferred qualification of a bachelor's degree in graphic design, visual communication, or a related field from a recognized university, with at least three (3) years of relevant experience in desktop publishing or design roles.
- An associate's degree in graphic design, visual communication, or a related field from a recognized tertiary institution, with at least five (5) years of relevant experience in desktop publishing or design roles.

TECHNICAL KNOWLEDGE

- Proficient in Adobe InDesign, Adobe Illustrator, Adobe Acrobat; Experience using Canva Pro and other modern design tools for infographics, presentations, and visual storytelling: Skilled in preparing materials for both print and digital formats, with knowledge of file formats (PDF, TIFF, EPS), resolution standards (DPI vs. PPI), and colour modes (CMYK vs. RGB); Proficiency in software applications, including Microsoft Suite.

COMPETENCIES

- Digital Ability, Initiative, Interpersonal Relations, Organizational Ability, Analytical Ability, Communication, Customer Focus, Job Knowledge, Quality of Output.

Submit the following documents by **Wednesday, 24 December 2025**:

- Central Bank Employment Form (available online)
- Curriculum Vitae
- Copies of university transcripts, degrees, and any other personal certificates
- Two (2) current references (at least one must be from a previous or current employer)

Applications should be addressed to:

Manager, Human Resources Department
Central Bank of Belize
P O Box 852 or Gabourel Lane
Belize City, BELIZE

Ref: Desktop Publishing Officer- Research & Economic Analysis Department

Email: hr@centralbank.org.bz or online at www.centralbank.org.bz
(All applications will be held in strict confidence.)

NEMO – Galen University – PACT Launch

Wildfire Awareness Campaign for Children in Toledo

December 4 - The Ministry of the Public Service and Disaster Risk Management, through the National Emergency Management Organization (NEMO), launched a wildfire awareness campaign for children from several wildfire-prone communities in the Toledo District.

Close to 50 children from San Pedro Columbia, San Miguel, San Antonio, San Jose, and Na Luum Ca participated in the day's activities. The programme builds on recent Community Emergency Response Team (CERT) training provided to adults in these same villages, ensuring that both parents and children are better prepared to deal with wildfire risks in their communities.

The initiative was carried out in partnership with Galen University, with funding support from the Protected Areas Conservation Trust (PACT). Using the Faiya Taiga educational book and mascot created by Dr. Gail Lash, the team delivered wildfire safety lessons in a simple, enjoyable, and relatable way for young learners.

During the morning session, children learned the basics of how fires start, how they spread, and why wildfires can become dangerous. The afternoon continued with group activities, singing, and dancing, giving the children a fun and memorable way to reinforce what they learned.

Each child received school supplies and a Faiya Taiga scarf, serving as a small reminder of their role in keeping their families and communities safe.

Minister of the Public Service and Disaster Risk Management, Hon. Henry Charles Usher, highlighted the importance of involving young people in disaster preparedness, saying:

"Resilience starts with awareness. When our children understand how to stay safe, they help protect not just themselves but their entire community. This programme is one more step toward building stronger, safer villages across Belize."

The Ministry and NEMO extend appreciation to Galen University, PACT, community leaders, teachers, and parents for their support in making the activity a success.

The Convergent Road of the UDP:

Continued from page 10

and the wide road of repetition, familiar but fatal.

Whether they rise again or remain trapped in their own shadow depends on which path they choose, and whether they finally understand that a convergent road means nothing if you carry the same ghosts into the future.

REQUEST FOR EXPRESSION OF INTEREST
MINISTRY OF FINANCE, INVESTMENT, ECONOMIC TRANSFORMATION, CIVIL AVIATION & E-GOVERNANCE
DESIGN MODIFICATION CONSULTANT - CABEI-CS-003-2147/2025
BELIZE INTEGRAL SECURITY PROGRAMME (BISP)

December 5th, 2025

1. Background
The Government of Belize (GOB) is implementing a security programme with the overall objective of contributing to improving the quality of life of Belizeans and supporting regional efforts that seek to combat crime. The key goal of the Belize Integral Security Programme (BISP) is to strengthen citizen security by providing support to those institutions directly engaged in maintaining national security.
The BISP will allow for the improvement of infrastructure and the provision of equipment for the Belize Defence Force (BDF), Belize Police Department (BPD), Belize Coast Guard (BCG), and the National Forensic Sciences Service (NFSS). Infrastructure works will include new construction as well as refurbishment and improvement of existing buildings. Surveillance and monitoring, mobilization, and specialized technical equipment will also be supplied to these institutions.
The BISP is financed by the Central American Bank for Economic Integration (CABEI) through a loan facility with complementary input activities funded by the GOB. The Ministry of Finance, Investment, Economic Transformation, Civil Aviation, and E-Governance. (MET) is the executing body (EB) for the programme with policy direction and oversight provided by a program steering committee (PSC) comprised of representatives from the Ministry of Economic Transformation, the Ministry of Home Affairs and New Growth Industries, and the Ministry of National Defence and Border Security. Operational and administrative support for the BISP is being provided by a programme executing unit (PEU).

2. Purpose or Consultancy Objective

General Objective
The primary objective of this consultancy is to modify the existing architectural designs (construction documents) for the Orange Walk and Corozal Police Stations.

Develop detailed architectural plans for the construction of the Orange Walk and Corozal Police Station. These shall include all mechanical, electrical, plumbing, structural, and any other special installations. The design recommendation is to integrate Climate-change resilience features that apply to the specific site.

This Terms of Reference is for the recruitment of a qualified individual architect to undertake the consultancy for the development of the "DESIGN MODIFICATION FOR THE ORANGE WALK AND COROZAL POLICE STATION"

3. Main Activities/Scope of Works

3.1 Design Modification:

1. The design modification phase shall consist of the following:
- Conduct a soil test at both locations.
- Review existing drawings to determine the modification to the foundation and main structures design required.
- Provide structural design change recommendations made or confirm that the existing structural design is adequate for the specific location.
- Adjust drawings to suit new orientation and position within the designated location/area.
- The development of complete drawings with all the systems designed.
- Engineering drawings (3 hard copies and 1 digital). (Mechanical, electrical, plumbing, structural, and any other special installations). The design recommendation is to integrate climate change resilience features.
- Prepare Bill of Quantities. (A base document has been done)
- Prepare Specifications document. (A base document has been done)
- ESMP to be prepared (a base document has been done)
- The construction permits and PUC CBA approvals are required.

The final submission will consist of the complete set of construction drawings, including architectural, structural, electrical, mechanical, plumbing, specialized systems, detailed bill of quantities, specification documents, and a general work plan for the implementation phase of the construction. The approval of relevant authorities, such as the Public Utilities Commission and the Central Building Authority, is required for the implementation phase.

4. Expected Results/Deliverables

4.1 Expected Results
- Review of the conceptual designs for the police station, conduct soil tests, and make necessary adjustments to the structural design in compliance with ASTM Standards. Provide final construction drawings for the two sites.
- Develop the specifications manual, ESMP, work plan, detailed cost estimate, and maintenance manual for each building.
- Provide approved plans from the Central Building Authority and Public Utilities Commission.

4.2 Deliverables
The design space for the police stations is 3,457 square feet, including all external areas and amenities.

1. Deliverable 1(Document assessment): (two weeks after contract signing). The first stage of the consultancy will require the consultant to meet with the client to discuss design modifications, specifications, and complete the design from the existing drawings.
The design for the police station has been approved by the Police Department, and only the modification to the structural design will be required to meet the soil conditions for the new location. This stage of the consultancy will allow for proper dialogue with all the stakeholders to provide initial approval to advance to the next phase.

2. Deliverable 2: Preliminary Construction drawings with installation and structures modified (Four weeks after contract signing). Once the design has been approved, the Consultant will work on drawings in phases, which will be presented to the project coordinator and project engineer until final approval is given.

3. Deliverable 3 (Final Construction plans for CBA and PUC permits approvals) (Eight weeks after contract signing). The Consultant is responsible for acquiring all permits necessary for the construction phase.

4. Deliverable 4 (Final Contract Documents and approvals from CBA and PUC) (twelve weeks after contract signing). The Consultant will develop and provide a detailed cost estimate for the different implementation phases, construction specification manual, ESMP, a general work plan and the maintenance manual specific to this project and its building techniques.

4.3 Deliverable Phases
The Consultant's deliverables will be based on what is agreed in the Terms of Reference without prejudice against other deliverables and products that the consultant presents to meet the objectives and requirements of this contract. The assignment is to be completed within twelve weeks.

All deliverables must be written in English and must be presented in printed and digital formats (in PDF format and editable type MS Word, Adobe, MS Excel, MS PowerPoint, AutoCAD or others).

The reports to be submitted must be submitted independently by the site location, to include:
1. Assessment of the existing design/construction documents after two weeks of the commencement of the consultancy.
2. Submission of preliminary design with modified structures to the client for approval before advancing to the next phase by the end of the fourth week.
3. Submission of final design to CBA and PUC for construction permits approvals, to be submitted by the end of the eighth week.
4. Submission of a bill of quantities and approved by CBA and PUC, and relevant documents, to be submitted by the end of the twelfth week after contract signing.
5. Consultant Profile
The consultant must have suitable, sufficient, and efficient resources so that the project objective is achieved without delays or deficiencies. The successful consultant must meet the qualifications listed below:

Architect or Engineer.
Minimum academic qualification: At least a bachelor's degree in architecture, Civil/Structural Engineering.
General professional experience: At least seven (7) years professional working experience in the design of similar buildings and complexity, or consultancy done (private dwelling houses, commercial buildings (public and private), government buildings, and schools with minimum values of $140,000.00 or 3000 square feet in size.
Specific professional experience: Prepared at least 3 architectural designs of similar buildings and complexity or consultancy done (private dwelling houses, commercial buildings (public and private), government buildings, and schools with minimum values of $140,000.00 or 3000 square feet in size.
6. Terms
The Design Modification Consultant will be selected by a competitive process in accordance with the Policy for the Procurement of Goods, Works, Services and Consultancies with CABEI resources and its Norms for Application (DI-52/2020 / PRE-40/2021). The duration of the consultancy is twelve (12) weeks.

Interested eligible Consultants may obtain further information and complete Terms of Reference from the Programme Executing Unit of the BISP. Requests should be addressed to adminassistant.bisp@met.gov.bz, copied to projectcoordinator.bisp@met.gov.bz, design_modification.bisp@met.gov.bz during office hours of 9:00 a.m. to 4:00 p.m. local time from Monday to Friday; or you can visit the Ministry of Economic Transformation's webpage, www.met.gov.bz, to download the Terms of Reference. Additionally, the consultancy announcement can be found on the Ministry of Finance's Procurement Portal webpage https://procurement.gov.bz/opportunities/. Further information can be received by calling the phone number: 828-6106

Deadline for submission of Expressions of Interest is Wednesday, January 7, 2026. Expressions of interest along with Resume and supporting documentation (Degrees, Certificates, etc.) must be sent via electronic mail (email) to projectcoordinator.bisp@met.gov.bz and copied to procurementofficerii.bisp@met.gov.bz or via direct mail or hand delivered to the address indicated below by 10:00 a.m. on Wednesday, January 7th, 2026.

Project Coordinator
Belize Integral Security Programme (BISP)
1904 Constitution Drive, 2nd Floor, Unit #3
Belmopan City, Belize C.A.

Ref: CABEI-CS-003-2147/2025

LATE SUBMISSIONS WILL NOT BE CONSIDERED!!

CHRISTMAS 2025

Plan Belize 2.0
The Work Continues

PM John Briceño – OW Central

Visiting with Central Bank Staff

Launch of CRVS digital system

16 DAYS OF ACTIVISM

Blessing at grounds of St. Mary Magdalene Center

SPECIAL OLYMPICS

Torch Run Arrives in Orange Walk

Czl G&GCV Committee

NWC at DV Prohibition Bill Consults in Benque & SISE

Min. Oscar Mira, Home Affairs w/ US Chargé Katharine Beamer

New Dangriga Forensic Scenes of Crime Office, w/ specialized equipment (370k)

Punta Gorda

San Pedro

Christmas 2025 is Lit

Hon. Osmond Martinez, Toledo East

After a Christmas Cleanup

Min. Francis Fonseca, Education, Culture, Science, Tech

Breaking Ground for New Facility at Stella Maris

Hon. Ramon Cervantes, OW North

Cadets and the Black Water U-13 sports program

Min. Landy Habet, SDCCSWM, w/ Hon. Ferguson, SC West

Combatting erosion in Placencia

Councils Work

San Narciso, Hon. Ramirez in Czl SW

Belize City at 2nd Street

OWTC ensuring Christmas joy in Central Park

Min. Espat, MIDH, Works all Over Belize

Road Maintenance Crew

Petville, PM's OW Town Expansion

Belize City, PG Highway

Old Well Rd. in Ladyville

Benque

San Pedro

right on track

'Vamos Bien in 2025'

vamos bien

CHRISTMAS 2025

Santa is coming to town
Christmas
NIGHT MARKET
SOMETHING JOLLY IS ON THE WAY TO OUR TOWN!
BENQUE VIEJO , CORONATION PARK
5PM - MIDNIGHT
DEC 12 & 13 2025
2 days of joy & So much to see and do:
•Performance by Hijos del west
•Dances by Benque Viejo dance company
•Christmas Parade
•Santa Meet & Greet
• Coronation Park lighting
•Giveaways
•Piñata for
•Bollos Competition
• Christmas Charol-oke
•Christmas Tree lighting & more...

Joint Statement Ministry of Education Belize National Teachers' Union Belmopan, December 5, 2025

The Ministry of Education, Culture, Science and Technology (MoECST) and the Belize National Teachers' Union (BNTU) held a meeting on Thursday, December 4, which resulted in the signing of a joint statement reaffirming their shared commitment to strengthening the education system and improving the welfare, professional growth, and working conditions of teachers across Belize.

The Ministry remains steadfast in safeguarding the rights and well-being of all educators. Both MoECST and the BNTU recognise the importance of continuous professional development, transparent processes, and sustained collaboration. Together, both partners are committed to ensuring an education system that effectively serves students, educators, parents, and administrators while contributing to national development.

In alignment with this shared vision, the Ministry and the BNTU have agreed to the following actions:

- Advancing work on HOD allowances and CPD requirements for teacher licensing
- Streamlining the Teacher Transfer Grant approval process
- Creating a temporary cross-level licensing pathway
- Embedding teacher welfare programs in the Education Sector Plan 2026–2030
- Formalising payments for teachers covering additional credit hours
- Launching a digital platform for teacher concerns
- Ensuring access to all benefits and allowances for eligible teachers
- Exploring Early Childhood Education Programs with Walden University

MoECST remains committed to ongoing dialogue and collaboration. To ensure accountability and monitor progress on these commitments, the Ministry and its partners will convene quarterly follow-up sessions—or more frequently, if necessary. ENDS

16 New Pharmacists Certified

Ministry of Health and Wellness officially welcomed new pharmacists to the profession in a proud moment of recognition during our Chemist and Druggist Certification Ceremony held this morning.

We congratulate our top achiever, Bryon D. Lanza and all the sixteen new pharmacists for 2025. We continue to encourage them to serve with compassion and care on this new rewarding career.

GENERAL PROCUREMENT NOTICE

WORLD BANK GROUP

BELIZE
BELIZE RELIANT AND RESILIENT ENERGY SYSTEM (BRRES) PROJECT
Energy & Extractives

Loan No.: IBRD-97670 and TF-C6899/Grant No.: TF-C6965
Project ID No.: P179520

The Government of Belize has received financing in the amount of US$58,400,000.00 equivalent from the World Bank to finance the Belize Reliant and Resilient Energy System (BRRES) Project, and it intends to apply part of the proceeds to payments for goods, works, non-consulting services and consulting services to be procured under this Project.

The Project has two (2) Components, of which Component 1 – Strengthening Energy Reliability and Resilience, focuses on bolstering the reliability and resilience of the energy system by deploying 40MW/160MWh of advanced battery energy storage systems (BESS), accompanied by necessary civil works. Additionally, this component seeks to strengthen the national electricity system through a comprehensive needs assessment to optimize national grid operations, a feasibility study for establishing an independent system operator, and the provision of specialized tools and training. These efforts will be supported by the implementation of findings from the grid study and feasibility study to ensure a robust and efficient energy infrastructure. The anticipated international contracts are:

i. Design, Supply, Installation, and Commissioning of 40MW/160MWh Battery Energy Storage Systems (BESS) including Associated Civil Works (Plant);
ii. Undertaking a Needs Assessment for Improving the Operation of the National Grid (Consulting Services);
iii. Undertaking a Feasibility Study on Establishing an Independent System Operator (Consulting Services);
iv. Provision and Installation of Equipment and Software for the National Grid's Power Systems Operations, along with Training in the Usage and Maintenance of the Equipment and Software (Information Systems);
v. Implementation of Recommendations Based on the Feasibility Study on Establishing an Independent System Operator (Information Systems);

Component 2 – Energy Sector Institutional Strengthening, Capacity Building, and Project Management, is dedicated to institutional strengthening and capacity building within the energy sector. It supports institutional reforms through the execution of a cost-of-service study and the provision of tools and infrastructure to evaluate quality-of-service performance and validate capital expenditure performance. Furthermore, this component will assist local regulatory authorities in managing e-waste and addressing hazards associated with variable renewable energy, including fire risks. The anticipated international contracts are:

i. Undertaking a Cost of Electrical Service Study (Consulting Services)
ii. Provision of Tools for Evaluating Quality-of-Service Performance (Information Systems)
iii. Provision of Tools for Validating Capital Expenditure Performance (Information Systems)
iv. Consultancy Services for Strengthening E-Waste Management at the Belize Solid Waste Management Authority (Consulting Services);
v. Consultancy Services for Enhancing the National Fire Service Capacity in Handling Variable Renewable Energy Hazards and Fires (Consulting Services);

Procurement of contracts will be conducted through the procedures as specified in the World Bank's Procurement Regulations for IPF Borrowers (Sixth Edition - February 2025) (Procurement Regulations) and the procurement policies and best practices of the Government of Belize, and is open to all eligible firms and individuals as defined in the Procurement Regulations. The World Bank shall arrange the publication on its external website of the agreed initial procurement plan and all subsequent updates once it has provided a no objection.

Specific procurement notices for contracts subject to open international competitive procurement will be announced, as they become available, on the World Bank's external website and the Government of Belize Procurement Portal at https://procurement.gov.bz/opportunities/.

Prequalification/Initial Selection of suppliers and contractors will be required for the following contracts:

i. Design, Supply, Installation, and Commissioning of 40MW/160MWh Battery Energy Storage Systems (BESS) including Associated Civil Works (Plant);

Interested eligible firms and individuals who wish to be considered for the provision of goods, works, and consulting services for the above-mentioned project, or those requiring additional information, should contact the Borrower at the address below:

Central Executing Unit,
Ministry of Finance
Procurement Specialist
2nd Floor, Sir Edney Cain Building, Belmopan, Belize
Tel: +501-822-4106
Email: procurement@ceu.mof.gov.bz
Website: https://procurement.gov.bz/opportunities/

DEPARTMENT OF THE ENVIRONMENT
PLACENCIA PENINSULA NEWS
SHORELINE RECOVERY AND STABILIZATION STUDY

Belmopan, Belize. December 8, 2025.

The Department of the Environment (DOE), within the Ministry of Sustainable Development, Climate Change and Solid Waste Management, in collaboration with the Placencia and Seine Bight Village Councils, is advancing a key initiative to address the escalating issue of coastal erosion along the Placencia Peninsula. This effort underscores the Ministry's and the DOE's continued commitment to safeguarding vulnerable coastal communities and strengthening national climate resilience.

The Placencia Peninsula has experienced ongoing land loss, damage to beachfront properties, and increasing concern among residents and investors due to persistent shoreline erosion. To date, no comprehensive scientific assessment has been conducted to define the full extent of the erosion or identify its underlying causes. To address this critical gap, the DOE is supporting the engagement of Community and Practice, a consultancy firm, and the University of South Florida to undertake the study entitled, *"Technical Approach for Shoreline Recovery and Shore Stabilization for the Placencia Peninsula, Stann Creek District."* The study aims to establish a clear understanding of the coastal system and erosion processes, determine the causes, scale, and severity of shoreline change, identify suitable sand sources to support restoration efforts, and recommend feasible, science-based engineering interventions to protect coastal infrastructure.

The results of this study will provide essential guidance to agencies and local authorities that are necessary to strengthen engineering, planning, and coastal management decisions across the peninsula. By guiding smarter planning and coastal management decisions, this initiative supports sustainable development while safeguarding the livelihoods, properties, and natural resources that residents depend on. This initiative also aligns with Goal 11.1 of the DOE's National Environmental Strategy Policy and Action Plan, which aims to enhance community resilience by promoting proactive Disaster Risk Management measures by 2026.

Through this investment and collaborative approach, the DOE reaffirms its dedication to protecting Belize's coastal communities and supporting sustainable, climate-resilient development. (release)

UNFPA Belize Donates Laptops
Strengthen Health Sector Supply Chain Management

Belmopan, Tuesday, December 9, 2025 –

The United Nations Population Fund (UNFPA) Belize, under the *Leaving No One Behind (LNOB) Project* funded by the Grand Duchy of Luxembourg and the Republic of Ireland, has donated **11 laptops with accessories, including backpacks and computer mice**, to the Ministry of Health and Wellness (MoHW).

This donation is aimed at enhancing the Ministry's capacity to strengthen supply chain management of medical supplies, including reproductive health materials. By equipping the MoHW with modern technology, UNFPA supports more efficient monitoring and distribution within the health sector.

The contribution underscores UNFPA's ongoing commitment through the LNOB Project to reduce inequalities in access to health care and to reinforce institutional capacity by fostering strategic partnerships with key government stakeholders.

The Ministry of Health and Wellness expressed its appreciation for the timely support, noting that the equipment will play a vital role in improving health service delivery across Belize. (release)

REQUEST FOR BIDS (RFB) (WORKS)

IDB

Design and Build for Corozal Town Public Spaces and Facilities

Institution: Ministry of Finance
Country: Belize, Central America
Project: Sustainable and Inclusive Urban Development Program
Process ID: BL-L1046-P00011
Deadline: January 16, 2026; 10:00 a.m. (Belize Time)
(EXTENSION)

The Government of Belize has received loan financing from the Inter-American Development Bank (IDB) for the implementation of the Sustainable and Inclusive Urban Development Program.

The Ministry of Finance, through its Central Executing Unit, intends to allocate a portion of the Program's proceeds to procure the services of a Company for the **"Design and Build for Corozal Town (Mother's Park Upgrading, Children's Park Upgrading, Basketball Court and Amphitheatre Area Enhancement, Seaside Pathway Construction, Fisherman's Pier Upgrading, Municipal Pier Upgrading)".**

The Ministry of Finance invites interested companies to access the full version of this RFB online at https://mof.gov.bz/procurement-opportunities/ or by scanning the QR code below, and to submit their Bid in accordance with the instructions provided in the full version.

ATTN:
Procurement Specialist
Ministry of Finance
2nd Floor, Sir Edney Cain Building, Belmopan
Tel: 501-822-4106
procurement@ceu.mof.gov.bz

National Fire Service

Specialized Training and Equipment for Electric Vehicle Fires

"supports Belize's electric bus pilot project and strengthens safety for commuters"

The Ministry of the Public Service and Disaster Risk Management, through the National Fire Service of Belize, is happy to announce the start of specialized training to boost the country's ability to safely handle fires involving electric buses and other electric vehicles.

Mr. Dirk Stoelhorst, representing Fire Isolator, a Netherlands-based company that manufactures specialized fire-suppression blankets, is in Belize leading hands-on training sessions with firefighters. His visit comes as part of a consultancy supported by the United Nations Development Programme (UNDP), which is providing specialized fire-isolator blankets designed for high-intensity fires, especially those involving lithium-ion batteries.

The training brings together firefighters from stations across the country, along with key partners in Belize's growing e-mobility transition, including the Belize City Council, Westline, Caribbean Motors, and the Department of Transport.

This initiative supports Belize's electric bus pilot project and strengthens safety for commuters. Six fire stations nationwide will receive fire blankets, EV disabling equipment, and six thermal imagers, which allow firefighters to detect and measure heat in an area, giving them a better picture of fire situations and improving response efficiency.

The investment for equipment and training for four fire stations is estimated at USD $37,000.

Fire isolator blankets are specialized emergency tools used to suppress and isolate intense fires, particularly those linked to electric vehicles. This effort is part of the broader e-mobility project, which aims to modernize transportation while building strong local capacities to safely manage new technologies.

The Ministry and the National Fire Service thank the UNDP, the European Union, and Fire Isolator for their support in strengthening Belize's disaster risk management capabilities. (release)

MENGAGE Table Talk
On a mission to Engage, Educate and Empower

Our BCC Programs Department, male Youth Shadow Councillors, UNICEF Belize, and the Community Policing Unit teamed up to kick off an exciting journey for young men across the city!

From emotional regulation to self-identity and redefining what it means to be a positive male role model, we're creating spaces for boys and young men to learn, reflect, and pay it forward.

2026 Goal: Empower 100+ young men to become co-creators of a peaceful, equitable, and thriving Belize City.

Look out for more updates on our MENgage Table Talk and other initiatives proudly brought to you by your Belize City Council! (post)

MINISTRY OF HEALTH & WELLNESS
Equal Health for All
Flu protection starts with you!
The seasonal flu vaccine is now available countrywide.

Voice of the Common Man

Forum Cities and Regions for International Partnerships-Localising Global Gateway

By Hilly Bennett

"Together we can shape a more sustainable future" Jozef Sikela Commissioner of the CoR

The 9th edition of the Forum "Cities and Regions for International Partnerships" took place in Brussels from 8th to 10th December 2025. It was co-organised by the European Commission's Directorate-General for International Partnerships (DG INTPA) and the European Committee of Regions (CoR). The Forum highlights the vital role of local and regional authorities (LRAs) in shaping and delivering the EU's Global Gateway strategy.

Local, regional, and institutional leaders from across the globe attended this year's Forum, including the Mayor of Belize City, Belize, and Chairperson of the Commonwealth Local Government Forum (CLGF), and Councillor Stephanne Hamilton, who joined Mayor Wagner in Brussels.

According to the Insight EU Digest, "*Since the launch in 2009, the Forum has become the leading global platform on decentralised cooperation and local development*." It has convened LRAs from the EU and partner countries, offering a space for political dialogue, peer exchanges, networking, and partnership building.

In his opening remark Commissioner Jozef Sikela, responsible for International Partnerships, encapsulated the objective of the Forum for 2025 and proffered, "*In these uncertain times the importance of cities and regions continues to grow, whether we talk about climate change or poverty, it is in cities and regions where many of today's biggest challenges become most visible. It is also where solutions begin to take shape, where policy directly impacts citizens, and where citizens, in turn, can be a voice for change*."

It was suggested that regional and local authorities must bring the concerns of their citizens to the whole of government through the Global Gateway Forum, that, together through a stronger decentralised cooperation, change can be catalysed—the primary purpose of the Forum. Representing Belize and the only Mayor representing the Small Island DevelopingStates (SID) at the European Parliament was Belize with Mayor Wagner. In his intervention at the Plenary Session Wagner emphasised that "*It is critical that local government is around the table in the context of investments being made through Global Gateway. We are responsible for all development in our territories, and should be recognised as partners in planning and delivery. We play a crucial role in ensuring our local communities benefit from value chains, linked to Global Gateway*." Mayor Wagner's statement is indicative of the Co-rapporteur's, Ms Ben Daly's submission that "*While existing advisory platforms have opened the door to local and regional governments' involvement, now is the moment to embed them more structurally into the governance, design and implementation of global gateway projects. The shift from a centralized top-down project model to a truly demand-driven approach makes their participation not only desirable, but essential.*"

Importantly, Mayor Wagner pronounced that at the local level, investment is vital. Understandably, Wagner pointed out that "*Local government is ready to co-create with national government and Team Europe to deliver on the added value of these investments, but we need your commitment to bring us in at the beginning, to support the fiscal decentralization, to support our access to Global Gateway investment programmes and to design 360 degree mechanisms that drive financial and technical support.*"

As Global Gateway moves from start-ups to scale-ups the goal is clear to build partnerships that are long-term, sustainable and fair. With a focus to deliver long-term benefits not just for the EU but on the ground for people in partner countries. Whether it is improving solid waste management in Cuenca, Ecuador or strengthening urban mobility systems in Yaoundé, Cameroon, the role is essential. Commissioner Sikela explained "*Global Gateway projects are rooted in reality bringing tangible and sustainable benefits to communities. With this Forum, we want your participation to translate directly into concrete results, to showcase examples of successful cooperation in fragile settings, to foster opportunities leading to Global Gateway, to explore cooperation with Europe's private sector and public utilities, and to reflect together on ways to scale-up future engagements*".

Both Mayor Wagner and Councilor Hamilton made Belize proud on the global stage, participating in the Forum's Breakout Session joining the Transport & Mobility working group alongside leaders and technical experts from Costa Rica, Cameroon, Vietnam and other participating countries. The thematic group explored global case studies on sustainable urban mobility, with the sharing of insights from the Belize City Council's pioneering eMobility Pilot Project. A cornerstone of the city's green transition and the commitment to a modern, people-centered, urban mobility.

Clearly, the Global Gateway's mission is to strengthen the use of geopolitical influence by investing in smart, clean, secure connections, and digital energy, transport, and reinforcing health, education, and research systems connected to the five pillars of the Global Gateway strategy. Belize's representation at the Forum Cities and Regions for International Partnership-Localising Global Gateway 2025 was critical to Belize City's development and the vision of Mayor Bernard Wagner of Belize being transformed into a smart city. Echoing the sentiments of the Commissioner, Jozef Sikela, "*Together we can shape a more sustainable future*." Always 'bout the people!

Take 6 simple actions to
#KeepFluAway
Get your flu shot
Cover coughs and sneezes with a tissue and dispose properly
Wash your hands
Stay home if feeling unwell
Avoid close contact with a sick person
Avoid touching your eyes, nose, mouth
World Health Organization
Western Pacific Region

Ministry of Investment Hosts Advanced Cybersecurity & Digital Risk Management Training

December 5, 2025 - The Ministry of Investment, through the Investment Policy and Compliance Unit (IPCU), and in collaboration with the Belize BPO Association and Rhics Ltd., presented participants in the ongoing Advanced Technology Training Programme in Cybersecurity & Digital Risk Management at the University of Belize, Belmopan Campus, on December 5, 2025.

The training programme is a key part of the Government of Belize's national economic diversification and innovation agenda, prioritizing workforce digital transformation, and its objectives include:

--Building foundational competence in cybersecurity and digital risk management for professionals.

--Strengthening national digital resilience by developing local trainers through a Train-the-Trainer (ToT) component.

--Promoting gender-inclusive and youth-focused participation in high-value digital careers.

This course introduces learners to cybersecurity principles, tools, and frameworks aligned with the ISC2 Certified in Cybersecurity (CC) certification. This certification will be given to 20 people who have successfully completed the training programme. This training is being provided for BPO workers of any age, students from fourth form, junior college, or university. These programmes are essential to the business process outsourcing industry's transformation into a high-level global digital services industry.

Present at the project launch were Lincoln Blake, Director, Investment Policy and Compliance Unit, and Christian Junior, lead trainer at Rhics Ltd., a London-based firm. (release)

UNFPA Belize Donates Laptops Strengthen Health Sector Supply Chain Management

Belmopan, Tuesday, December 9, 2025 – The United Nations Population Fund (UNFPA) Belize, under the *Leaving No One Behind (LNOB) Project* funded by the Grand Duchy of Luxembourg and the Republic of Ireland, has donated **11 laptops with accessories, including backpacks and computer mice**, to the Ministry of Health and Wellness (MoHW).

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The Ministry of Health and Wellness expressed its appreciation for the timely support, noting that the equipment will play a vital role in improving health service delivery across Belize. (release)

PORT of BELIZE LTD
A Port with a Global Perspective

PUBLIC NOTICE

EXPRESSION OF INTEREST (EOI)

Port of Belize Limited invites:

Qualified and experienced consulting firms or individual consultants to submit Expressions of Interest (EOI) for the provision of consultancy services.

Consultancy Services: *Review of Port Labor Force, Workforce Structure, Salary Scale and Job Classification.*

Submission deadline is on or before:

December 29, 2025

Late submissions will not be accepted.

Interested parties kindly contact the Procurement Department to request a copy of tender documents

Email: procurement@portofbelize.com

Tel: 223-2439 or 280-2439

Port of Belize Limited reserves the right to accept or reject any or all bids.

Belizean Students Gear Up for the Future with VEX Robotics Launch

Robotics in Belize took a significant step forward on Saturday, 6 December 2025, as students, teachers, and education leaders gathered for the official launch of the VEX Robotics programme in Belize. The launch activity brought together teams from schools here in Belize City, including Saint Catherine Academy, to explore how robotics can strengthen problem-solving, creativity, and 21st-century skills for Belizean youth. They worked side by side with boys and girls from Belize High School, all learning to assemble, wire, and code their first VEX robots.

The launch featured hands-on stations where students learned how to assemble VEX robots, connect motors and sensors, and program basic movements. Under the guidance of trained mentors, students quickly moved from curiosity to confidence, testing their designs in small challenges that required teamwork, patience, and critical thinking. Addison, a 3rd-year SCA student, reflected, "*At first I was nervous to touch the parts, but once we started building, I became more confident and learned a lot.*"

A special focus of the launch was creating inclusive opportunities for girls in STEM. Saint Catherine Academy students were among those leading demonstrations, engaging with their peers, learning how to code and troubleshoot robots, and encouraging each other to try. Zayley, a 4th-year SCA student, noted, "*Working in a team to fix our build showed me that failure is just part of learning, not a reason to give up.*" Her comment captured the spirit of the day, where each setback became a chance to problem-solve and try again.

Throughout the day, students rotated through sessions that introduced them to three VEX platforms and the broader vision for robotics in Belize. The Belize Robotics Federation will seek partnerships with schools through the nationally distributed Digital Connect Centers, enabling students and teachers from various schools to participate in robotics activities simultaneously. Through these centers, robotics will be integrated with Science, Technology, Engineering, and Mathematics, and students will be able to earn Skills Certificates that recognize their achievements beyond their regular academic subjects. Amy, a 4th-year BHS student, summed up the experience by saying, "*Seeing our work come to life is always a satisfying feeling, a great reward.*"

These workshops highlight how robotics can nurture both technical skills and character. Teams were encouraged to communicate respectfully, share responsibilities, and reflect on what went wrong when their designs did not work as planned. In this way, the programme supports resilience, ethical decision-making, and a commitment to continuous improvement, not just competition.

The event was made possible by the strong support of CEO Jose Urbina of E-Governance and President of the Belize Robotics Federation, Jamie Usher, as well as Mr. Sosa, Vice President, and Mr. Silva, Secretary. Their collaboration is directly aligned with Plan Belize's focus on digital transformation and youth development, ensuring that robotics and technology education are not limited to a few schools but reach students across the country through sustainable, well-supported initiatives. Together, they are working to build a national pipeline of young innovators and to ensure that robotics opportunities reach more schools and communities across Belize.

Looking ahead, the Federation will expand training, support schools in forming robotics teams, and prepare students for local and international VEX competitions. Saturday's launch closed with a hopeful message to all participants: the robots on the table is only the beginning; what truly matters is the confidence, curiosity, and leadership that Belizean students carry back into their classrooms and communities.

NOTICE OF VOLUNTARY DISSOLUTION

Notice is hereby given that the following companies has been struck off the Register of Companies and dissolved with effect from the date indicated:

Name of Company	Date
POWER ON CORP.	09th December, 2025
SURE JET CO., LTD.	09th December, 2025
MULTI EARN INTERNATIONAL CO., LTD.	09th December, 2025
RICH INTERNATIONAL CORP.	09th December, 2025
NOVA STAR INC.	09th December, 2025

GenPro Consulting (Belize) Limited
Registered Agent

TENDER NOTICE

TENDER FOR THE GENERAL SECURITY AND SURVILLANCE OF THE SENIOR COURT BUILDING, THE OLD TREASURY BUILDING, THE COURT OF APPEAL AND THE SUPREME COURT LAW LIBRARY BUILDING, THE OLD NATIONAL BANK BUILDING, JUSTICES OF THE SENIOR COURTS RESIDENCE, DAILY BANK DEPOSITS FOR THE GENERAL REGISTRY DEPARTMENT, AND THE CHIEF JUSTICE'S RESIDENCE.

Tenders are invited for the general security and surveillance of the Senior Court Building, the old Treasury building, the Court of Appeal and the Supreme Court Law Library, the old National bank building, Justices of the Senior courts residence, daily bank deposits for the General Registry Department and the Chief Justice's Residence.

1. The Tender shall be for a period of two (2) years. (January 1st, 2026 to December 31st, 2027)
2. The successful Tender will be expected to provide the following security and surveillance to the following locations:

   a. 24 hours security to the Senior Court Building – 4 guards for 7 days per week.

   b. 24 hours security to the Old Treasury Building – 3 guards for 7 days per week.

   c. the old National bank Building – from 8:00 am to 5:00 pm on Monday to Thursday and from 8:00 am to 4:30 pm on Fridays – 1 guard.

   d. 24 hours security to the Chief Justice's Residence – 1 guard for 7 days per week.

   e. 12 hours security to the Justices of the Senior court's residence – 6 guard for 7 days per week.

The cost incurred to visit the facilities to be guarded and the preparation of the bids in the sole responsibility of the tenderer.

The lowest or any tender may not necessarily be accepted.

Tenders are to be submitted in sealed envelopes marked "**TENDER FOR THE GENERAL SECURITY AND SURVILLANCE OF THE SENIOR COURT BUILDING, THE OLD TREASURY BUILDING, THE COURT OF APPEAL AND THE SUPREME COURT LAW LIBRARY BUILDING, THE OLD NATIONAL BANK BUILDING, JUSTICES OF THE SENIOR COURTS RESIDENCE, DAILY BANK DEPOSITS FOR THE GENERAL REGISTRY DEPARTMENT, AND THE CHIEF JUSTICE'S RESIDENCE"** no later than **19th December 2025** at 5:00 pm (Belize Time).

Please note **LATE** bids will not we accepted. For any clarification/ queries, kindly contact the finance officer at financeofficer@belizejudiciary.org or phone number 614-4719 no later than 15th December, 2025.

The envelope should be clearly marked: **"CONFIDENTIAL -BID FOR SECURITY SERVICES (TWO YEAR TERM) -DO NOT OPEN BEFORE THE DEADLINE."**

Eligibility/ Minimum Requirements: Valid trade license, tax and social security compliance certificates, proof of prior experience in institutional security; staffing plan and insurance coverage.

This is to be submitted the: **Finance Officer,**
Belize Senior Courts
Treasury Lane
Belize City, Belize

The General Registry Department

The Attorney General's Ministry

Belize's Krismos Bram and Sambai Inscribed on UNESCO's Representative List Intangible Cultural Heritage of Humanity

Belize proudly announces that the Krismos Bram and Sambai of Gales Point "Malanti" Village is now officially inscribed on UNESCO's Representative List of the Intangible Cultural Heritage of Humanity, as adopted at the 20th Session of the Intergovernmental Committee in New Delhi, India, on 9th December 2025.

This historic achievement marks Belize's second element on the Representative List, following the inscription of Garifuna Language, Music and Dance.

Belize's delegation to UNESCO reflects a national and community-based effort to safeguard and celebrate living heritage:

- Arreini Palacio-Morgan, UNESCO Secretary General, National Commission of Belize
- Rolando Cocom, Director, ISCR-NICH
- April Martinez, Living Heritage Officer, ISCR-NICH
- Selene Solis, National Kriol Council
- Emith Young, Master Drummer, Gales Point Village
- Sharlene Andrewin, Master Dancer, Gales Point Village

Speaking at the event, Director Rolando Cocom remarked that "*We are confident that the people of Gales Point and the many practitioners, knowledge bearers, and advocates involved will see this as a meaningful step forward: one that strengthens their efforts to safeguard their values, knowledge, and skills. For Belize, this moment is also a reflection of our strong and ongoing commitment under the 2003 Convention.*"

The delegates of the UNESCO Meeting were then treated with a short demonstration of the Krismos Bram and Sambai, presented by Master Drummer Emith Young and Master Dancer Sharlene Andrewin from Gales Point Village.

This nomination was possible thanks to the direct community involvement of Gales Point Village and National Kriol Council and the stewardship of the National Institute of Culture and History and its division of the Institute for Social and Cultural Research under the Ministry of Foreign Affairs, Foreign Trade, Education, Culture, Science and Technology led by the Hon. Francis Fonseca. (release)

Bag Your Garbage

"*Workers spend 5–7 minutes collecting trash from a single home that doesn't bag properly*"

Since the start of this year, Councillor Joesie Castillo and Mr. Antonio Baeza have been working with the Recycle Organics Program to develop an Organic Waste Management Plan for our Town. Organic waste makes up a big part of our municipal waste stream, so managing it properly is key.

Last Thursday, the Mayor, Councillor Joesie, Councillor Sanchez, Mr. Urbina, and Mr. Baeza met with Local Consultant Alejandra Pedraza to map out the next steps for putting the Plan into action.

We're excited to share that as an important first step, Recycle Organics will be providing the Town Council with a woodchipper to help us better manage green debris. Combined with an MoU with BSI, this will allow us to turn these materials into compost.

The Town Council remains committed to improving how we handle organic waste and to building a cleaner, greener Town for everyone.

Another topic that came up during the meeting was the importance of bagging household garbage. Right now, our workers spend 5–7 minutes collecting trash from a single home that doesn't bag properly, when it should take only 30 seconds to 1 minute.

This small action makes a BIG difference. Bagging your garbage helps our team move more efficiently through the Town and gives us more time to focus on new initiatives that support a cleaner, healthier, and more sustainable community.

Let's keep working together for a greener cleaner Town! (post)

PORT of BELIZE LTD
A Port with a Global Perspective

PUBLIC NOTICE
INVITATION TO BID

Port of Belize Limited invites the following:
Sealed bids for the supply of **(1) Pilot Launch**
to support operations

All bids must be sealed, clearly marked
"tender-Pilot Launch"
submitted on or before:
December 29, 2025
Late submissions will not be accepted

Tender documents are available from the Procurement Department
Email: procurement@portofbelize.com
Tel: 223-2439 or 280-2439

Port of Belize Limited reserves the right to accept or reject any or all bids.

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION)

Belize
Climate Resilient and Sustainable Agriculture Project (CRESAP)
Loan No.: 9347 BE
Project ID No.: P172592
Assignment Title: Micro Finance Field Officer for Saint Francis Xavier Credit Union
Reference No. (as per Procurement Plan): BZ-SIF-519263-CS-INDV

The Government of Belize has received financing from the World Bank toward the cost of the Climate Resilient and Sustainable Agriculture Project and intends to apply part of the proceeds for consulting services.

The GOB intends to apply part of the proceeds of this financing towards hiring five (5) experienced and qualified consultants as Micro Finance Field Officers to be responsible for the Matching Grant Program of the CRESAP Project being administered and implemented by the PFIs. Three Consultants will be assigned for La Inmaculada Credit Union (LICU), one for the St Francis Xavier Credit Union (SFXCU), and one for the Toledo Teachers Credit Union (TTCU). The Finance Field Officers will serve as the primary link between the Participating Financial Institutions under the Matching Grant Program, and the potential farmers interested in the Matching Grant Program. The Officers will provide efficient, farmer friendly loan development services that ensure timely and appropriate access to financing for climate resilient agriculture activities and practices. The consultants will provide direct support to the PFIs in terms of formulation, submission, approval, disbursement and monitoring farmers' CSA applications related to the MGP of the CRESAP Project. The Finance Field Officers will work directly under the supervision of these participating financial institutions. All work conducted, including reports, will be overseen by their respective PFIs, and will work closely with the Matching Grant Coordinator (MGC), the Environmental and Social Specialists (ESS), and the Monitoring and Evaluation Specialist (M&ES) of the Climate Resilient & Sustainable Agriculture Project (CRESAP).

The GOB through the Ministry of Agriculture, Food Security and Enterprise (MAFSE) has appointed the Belize Social Investment Fund (BSIF) as the implementing agency for the project and the BSIF is seeking to recruit individuals to fill the position of **(1) Micro Finance Field Officer for Saint Francis Xavier Credit Union.**

The detailed Terms of Reference (TOR) for the assignment can be obtained by submitting a request in writing via e-mail to **procurement.cresap@sifbelize.org.**

The Belize Social Investment Fund now invites eligible individuals ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (such as cover letter, Curriculum Vitae etc.).

Minimum Mandatory Requirements *(Required)
Qualifications

- Minimum of an associate degree in business, development studies, social science, environmental science, agriculture, rural development, natural resource management, or any other field related to the assignment. (25 points)

General Experience

- At least (3) years of relevant professional experience in banking, financial services or the agriculture sector, and experience in technical assistance services, including the development of investment proposals and business plans. (25 points)

If these minimum requirements are not met, candidates will not be considered for the process

Additional Requirements (Desirable)

Specific Experience

- Ability to prepare Cashflow Projections and Cost and Financing Tables. (max 20 points)
- Knowledge and experience of Climate Change and Climate Smart Agriculture Practices (max 20 points)
- Knowledge of micro-finance and/or agri-business lending (max 10 points)

Minimum total points required to be considered for the assignment is 75 points.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Selection of Individual Consultant method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours, i.e. 0800 to 1600 hours Belize Time.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by January 2, 2026 at 16:00 hours Belize Time.

Belize Social Investment Fund
Attn: Orlando Coc, Procurement Assistant
P.O. Box 459, 4253 Hummingbird Highway, Building C, Belmopan City, Belize
Telephone +501-822-0239
Email: procurement.cresap@sifbelize.org
cc: orlando.coc@sifbelize.org

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION)

Belize
Climate Resilient and Sustainable Agriculture Project (CRESAP)
Loan No.: 9347 BE
Project ID No.: P172592
Assignment Title: Micro Finance Field Officer for The Toledo Teachers Credit Union
Reference No. (as per Procurement Plan): BZ-SIF-519666-CS-INDV

The Government of Belize has received financing from the World Bank toward the cost of the Climate Resilient and Sustainable Agriculture Project and intends to apply part of the proceeds for consulting services.

The GOB intends to apply part of the proceeds of this financing towards hiring five (5) experienced and qualified consultants as Micro Finance Field Officers to be responsible for the Matching Grant Program of the CRESAP Project being administered and implemented by the PFIs. Three Consultants will be assigned for La Inmaculada Credit Union (LICU), one for the St Francis Xavier Credit Union (SFXCU), and one for the Toledo Teachers Credit Union (TTCU). The Finance Field Officers will serve as the primary link between the Participating Financial Institutions under the Matching Grant Program, and the potential farmers interested in the Matching Grant Program. The Officers will provide efficient, farmer friendly loan development services that ensure timely and appropriate access to financing for climate resilient agriculture activities and practices. The consultants will provide direct support to the PFIs in terms of formulation, submission, approval, disbursement and monitoring farmers' CSA applications related to the MGP of the CRESAP Project. The Finance Field Officers will work directly under the supervision of these participating financial institutions. All work conducted, including reports, will be overseen by their respective PFIs, and will work closely with the Matching Grant Coordinator (MGC), the Environmental and Social Specialists (ESS), and the Monitoring and Evaluation Specialist (M&ES) of the Climate Resilient & Sustainable Agriculture Project (CRESAP).

The GOB through the Ministry of Agriculture, Food Security and Enterprise (MAFSE) has appointed the Belize Social Investment Fund (BSIF) as the implementing agency for the project and the BSIF is seeking to recruit individuals to fill the position of (1) Micro Finance Field Officer for The Toledo Teachers Credit Union.

The detailed Terms of Reference (TOR) for the assignment can be obtained by submitting a request in writing via e-mail to **procurement.cresap@sifbelize.org.**

The Belize Social Investment Fund now invites eligible individuals ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (such as cover letter, Curriculum Vitae etc.).

Minimum Mandatory Requirements *(Required)
Qualifications

- Minimum of an associate degree in business, development studies, social science, environmental science, agriculture, rural development, natural resource management, or any other field related to the assignment. (25 points)

General Experience

- At least (3) years of relevant professional experience in banking, financial services or the agriculture sector, and experience in technical assistance services, including the development of investment proposals and business plans. (25 points)

If these minimum requirements are not met, candidates will not be considered for the process

Additional Requirements (Desirable)

Specific Experience

- Ability to prepare Cashflow Projections and Cost and Financing Tables. (max 20 points)
- Knowledge and experience of Climate Change and Climate Smart Agriculture Practices (max 20 points)
- Knowledge of micro-finance and/or agri-business lending (max 10 points)

Minimum total points required to be considered for the assignment is 75 points.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Selection of Individual Consultant method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours, i.e. 0800 to 1600 hours Belize Time.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by January 2, 2026 at 16:00 hours Belize Time.

Belize Social Investment Fund
Attn: Orlando Coc, Procurement Assistant
P.O. Box 459, 4253 Hummingbird Highway, Building C, Belmopan City, Belize
Telephone +501-822-0239
Email: procurement.cresap@sifbelize.org
cc: orlando.coc@sifbelize.org

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION)

Belize
Climate Resilient and Sustainable Agriculture Project (CRESAP)
Loan No.: 9347 BE
Project ID No.: P172592
Assignment Title: Micro Finance Field Officers for La Inmaculada Credit Union
Reference No. (as per Procurement Plan): BZ-SIF- 519261 -INDV

The Government of Belize has received financing from the World Bank toward the cost of the Climate Resilient and Sustainable Agriculture Project and intends to apply part of the proceeds for consulting services.

The GOB intends to apply part of the proceeds of this financing towards hiring five (5) experienced and qualified consultants as Micro Finance Field Officers to be responsible for the Matching Grant Program of the CRESAP Project being administered and implemented by the PFIs. Three Consultants will be assigned for La Inmaculada Credit Union (LICU), one for the St Francis Xavier Credit Union (SFXCU), and one for the Toledo Teachers Credit Union (TTCU). The Finance Field Officers will serve as the primary link between the Participating Financial Institutions under the Matching Grant Program, and the potential farmers interested in the Matching Grant Program. The Officers will provide efficient, farmer friendly loan development services that ensure timely and appropriate access to financing for climate resilient agriculture activities and practices. The consultants will provide direct support to the PFIs in terms of formulation, submission, approval, disbursement and monitoring farmers' CSA applications related to the MGP of the CRESAP Project. The Finance Field Officers will work directly under the supervision of these participating financial institutions. All work conducted, including reports, will be overseen by their respective PFIs, and will work closely with the Matching Grant Coordinator (MGC), the Environmental and Social Specialists (ESS), and the Monitoring and Evaluation Specialist (M&ES) of the Climate Resilient & Sustainable Agriculture Project (CRESAP).

The GOB through the Ministry of Agriculture, Food Security and Enterprise (MAFSE) has appointed the Belize Social Investment Fund (BSIF) as the implementing agency for the project and the BSIF is seeking to recruit individuals to fill the position of (3) Micro Finance Field Officers for La Inmaculada Credit Union.

The detailed Terms of Reference (TOR) for the assignment can be obtained by submitting a request in writing via e-mail to procurement.cresap@sifbelize.org.

The Belize Social Investment Fund now invites eligible individuals ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (such as cover letter, Curriculum Vitae etc.).

Minimum Mandatory Requirements *(Required)

Qualifications

- Minimum of an associate degree in business, development studies, social science, environmental science, agriculture, rural development, natural resource management, or any other field related to the assignment. (25 points)

General Experience

- At least (3) years of relevant professional experience in banking, financial services or the agriculture sector, and experience in technical assistance services, including the development of investment proposals and business plans. (25 points)

If these minimum requirements are not met, candidates will not be considered for the process

Additional Requirements (Desirable)

Specific Experience

- Ability to prepare Cashflow Projections and Cost and Financing Tables. (max 20 points)
- Knowledge and experience of Climate Change and Climate Smart Agriculture Practices (max 20 points)
- Knowledge of micro-finance and/or agri-business lending (max 10 points)

Minimum total points required to be considered for the assignment is 75 points.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Selection of Individual Consultant method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours, i.e. 0800 to 1600 hours Belize Time.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by January 2, 2026 at 16:00 hours Belize Time.

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Telephone +501-822-0239
Email: procurement.cresap@sifbelize.org
cc: orlando.coc@sifbelize.org

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION)

Belize
Climate Resilient and Sustainable Agriculture Project (CRESAP)
Loan No.: 9347 BE
Project ID No.: P172592
Assignment Title: Relationship Officers for the Development Finance Corporation
Reference No. (as per Procurement Plan): BZ-SIF-515613-CS-INDV

The Government of Belize has received financing from the World Bank toward the cost of the Climate Resilient and Sustainable Agriculture Project and intends to apply part of the proceeds for consulting services.

The GOB intends to apply part of the proceeds of this financing towards hiring an of (3) experienced individuals to fill the position of Relationship Officers for the Development Finance Corporation. The Relationship Officers will serve as the primary link between the Participating Financial Institutions under the Matching Grant Program, and the potential farmers interested in the Matching Grant Program. The Officer will provide efficient, farmer friendly loan development services that ensure timely and appropriate access to financing for climate resilient agriculture activities and practices. The Relationship Officers will work directly under the supervision of the Development Finance Corporation. All work conducted, including reports, will be overseen by the Development Finance Corporation and the Climate Resilient & Sustainable Agriculture Project (CRESAP) team.

The GOB through the Ministry of Agriculture, Food Security and Enterprise (MAFSE) has appointed the Belize Social Investment Fund (BSIF) as the implementing agency for the project and the BSIF is seeking to recruit individuals to fill the position of (3) Relationship Officers (two for the Belmopan Branch and one for the Orange Walk Branch) for the Development Finance Corporation.

The detailed Terms of Reference (TOR) for the assignment can be obtained by submitting a request in writing via e-mail to procurement.cresap@sifbelize.org.

The Belize Social Investment Fund now invites eligible individuals ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (such as cover letter, Curriculum Vitae etc.).

Minimum Mandatory Requirements *(Required)

Qualifications

- Bachelor's Degree in Finance, economics, development studies, environmental science, agriculture, rural development, natural resource management, OR any other field related to the assignment. (max 15 points)

General Experience

- At least 2-5 years of relevant professional experience in the agriculture sector, including experience in technical assistance services, development of investment proposals, and business plans would be an asset (max 25 points)

If these minimum requirements are not met, candidates will not be considered for the process

Additional Requirements (Desirable)

Specific Experience

- Ability to prepare Cashflow Projections and Cost and Financing Tables. (max 25 points)
- Knowledge and experience of Climate Change and Climate Smart Agriculture Practices (max 20 points)
- At least three years' experience working with farmers in rural communities (max 15 points)

Minimum total points required to be considered for the assignment is 75 points.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Selection of Individual Consultant method set
out in the Procurement Regulations.

Further information can be obtained at the address below during office hours, i.e. 0800 to 1600 hours Belize Time.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by January 2, 2026 at 16:00 hours Belize Time.

Belize Social Investment Fund
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Telephone +501-822-0239
Email: procurement.cresap@sifbelize.org
cc: orlando.coc@sifbelize.org

LIQUOR LICENSE NOTICES

Notice is hereby given that **Troy Sanchez** is applying for a **Shop Liquor License** to be operated at **"T & M Corner Shop"** located at # 196 Neals Penn Rd., Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Ramond Gillett** is applying for a **Shop Liquor License** to be operated at **"Red Neck Shop"** located in Crooked Tree Village, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Grand Bay Resort Ltd.** is applying for a **Publican Special Liquor License** to be operated at **"Grand Resort & Residences"** located at # 5031 P.G. Hwy., Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Grand Bay Resort Ltd.** is applying for a **Publican Special Liquor License** to be operated at **"Grand Resort & Residences (Pool Side)"** located at # 5031 P.G. Hwy., Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Zhi Wei Zhou** is applying for a **Shop Liquor License** to be operated at **"J & W Shopping Mart"** located at # 22 6th Street, King's Park Area, Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Baoquan Zhang** is applying for a **Shop Liquor License** to be operated at **"Bao Quan's Shop And Fast Food"** located at # 22 Lovely Lane, Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Yan Xia Chen** is applying for a **Shop Liquor License** to be operated at **"Yan Chen Store"** located at # 288 Scissors Tail, Ladyville Village, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Sharlette Miguel** is applying for a **Malt & Cider Liquor License** to be operated at **"Mayan Crystal Skull 1"** located in Rockstone Pond, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Dwayne Hulse** is applying for a **Night Club Liquor License** to be operated at **"Onyx Barr & Lounge"** located at 21/2 Mls. P.G. Hwy., Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Vishuan Usher** is applying for a **Restaurant Liquor License** to be operated at **"V & J Restaurant"** located in Maskall Village, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Estefania Gomez** is applying for a **Night Club Liquor License** to be operated at **"Titantic Night Club & Lounge"** located at 1 ½ Mls. P.G. Hwy., Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Sonia Gomez** is applying for a **Beer Liquor License** to be operated at **"Sonia's Typical Diner # 2"** located at # 6 2nd Street, K.P.A., Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Vilma R. Chip Coj** is applying for a **Shop Liquor License** to be operated at **"Leal's Grocery Shop"** located at # 14 Mosul Street, Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Sayda Cuellar Mariena** is applying for a **Night Club Liquor License** to be operated at **"Spicy Bites"** located on Aurora Street, Orange Walk Town, Orange Walk District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **George E. Lamb** is applying for a **Publican Special Liquor License** to be operated at **"Lambs Lodge Restaurant & Cool Spot"** located in Ontario Village, Cayo District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **John M. Fleming** is applying for a **Restaurant Liquor License** to be operated at **"The Lodge at Chaa Creek"** located on Chial Road, Cayo District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Elee Diaz** is applying for a **Publican Special Liquor License** to be operated at **"Two Souls Latin Cuisine"** located at # 2 Blue Hole Street, S.I. Town, Cayo District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Brandon I. Gudiel** is applying for a **Restaurant Liquor License** to be operated at **"Restaurante Y Café "El Paso"** located in El Progresso Village, Cayo District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Roma S. Oshon** is applying for a **Shop Liquor License** to be operated at **"Blessed Love Shop"** located in Hattieville Village, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Marvin Cardona** is applying for a **Publican Special Liquor License** to be operated at **"J & S Cool Spot"** located at # 2 Young Street, Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Einar Yamil Marin** is applying for a **Restaurant Liquor License** to be operated at **"Bleu By Einar Marin"** located at # 111 North Front Street, Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Princess International Bze Ltd.** is applying for a **Publican Special Liquor License** to be operated at **"Princess International Bze Ltd. Vogue Bar"** located at # 129 Newtown Barracks, Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Ray Garnett** is applying for a **Publican Special Liquor License** to be operated at **"R & M Snack Shop"** located at # 76 Pleasant Lane, Mahogany Heights Village, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Kishor Nandwani** is applying for a **Shop Liquor License** to be operated at **"The Corner Shop 7/11"** located at # 36 East Canal Street, Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Tiburcio C. Rodriguez** is applying for a **Restaurant Liquor License** to be operated at **"S & R Cool Spot & Fast Food"** located at # 19 Ordonez Street, Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Albert H. Requena** is applying for a **Restaurant Liquor License** to be operated at **"Chilly's Chillspot"** located at # 17 Farmer's Market, Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Harold N.X. Burns** is applying for a **Shop Liquor License** to be operated at **"Burns Village Mart"** located at # 100 Jabiru Dr., Crooked Tree Village, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **The Alaskan Ltd.** is applying for a **Shop Liquor License** to be operated at **"The Alaskan Ltd."** located at # 43 New Road, Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

Notice is hereby given that **Kimberly A. Searle** is applying for a **Beer Liquor License** to be operated at **"The Beer Stop By Kimmy Ling"** located at Memorial Park, Belize City, Belize District under the Intoxicating Liquor License Ordinance Revised Edition 1980.

NOTICE TO THE GENERAL PUBLIC

THIS IS TO ADVISE YOU THAT IN ACCORDANCE WITH THE BELIZE TELECOMMUNICATIONS ACT OF 2002, SI 110 OF 2002 THAT SPEEDNET COMMUNICATIONS LIMITED OF 2 ½ MILES NORTHERN HIGHWAY, BELIZE CITY HAS APPLIED TO THE PUBLIC UTILITIES COMMISSION FOR THE FREQUENCY SPECTRUM AUTHORIZATION TO OPERATE &/OR PROVIDE MICROWAVE RADIO BACKHAUL SERVICES THROUGHOUT THE COUNTRY OF BELIZE.

LOCATION		FREQUENCY START	FREQUENCY END	LOCATION		FREQUENCY START	FREQUENCY END
Site A Coordinates		Transmit Frequency A	Transmit Frequency A	Site B Coordinates		Transmit Frequency B	Transmit Frequency B
Latitude	Longitude	(MHz)	(MHz)	Latitude	Longitude	(MHz)	(MHz)
17.229417	-88.843833	7789	7817	17.251300	-89.004850	8072.5	8100.5
17.229417	-88.843833	7817	7845	17.251300	-89.004850	8100.5	8128.5
18.012767	-88.693300	7789	7817	17.895067	-88.903283	8072.5	8100.5
18.012767	-88.693300	7817	7845	17.895067	-88.903283	8100.5	8128.5

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